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VILLAGE OF NORTH BARRINGTON
PRESIDENT AND BOARD OF TRUSTEES
111 Old Barrington Road, North Barrington, IL 60010
January 21, 2026
7:00 P.M.

<https://zoom.us/j/4168130572?pwd=aGRhSXd2U25yM2c1V29Wd0tCd0JJQT09>

Meeting ID: 416 813 0572

Password: 0NeGdv

To access the meeting by phone dial (312) 626-6799

Meeting ID: 416 813 0572

Password: 824994

MEETING AGENDA

1. Call to Order
2. Roll Call
3. Pledge of Allegiance
4. Public Comment

Any person shall be permitted an opportunity to speak on any matter of public concern. Remarks of any person speaking shall be limited to five (5) minutes. The total time allotted for addressing the corporate authorities shall be thirty (30) minutes at any meeting.

5. Minutes

Motion to approve the minutes of the December 17, 2025 Special Village Board Meeting

6. Treasurer's Report

Motion to Approve the December Treasurer's Report for FYE 2026.

7. Presentations

Kimley Horn Update

8. Action Items

- A. **Motion** to Adopt a Resolution Confirming the Appointment of James Colella as a Village Trustee for the Village of North Barrington.
- B. **Motion** to Approve solicitation of bids for the Grassmere, Haverton, and Oaksbury Drainage Improvement (GHO) Project.
- C. **Motion** to pass an Ordinance Approving a permanent Drainage Easement Agreement for property located at 470 Duck Pond Ln.
- D. **Motion** to approve lease payment to Joseph LaGioia pursuant to Ordinance No. 2025-10 for a lease for certain portions of real property on Lot 16 (130 Hillandale Ct.).
- E. **Motion** to pass an Ordinance Approving a Drainage Easement Agreement for property located at 225 Honey Lake Ct.
- F. **Motion** to Adopt a Resolution Approving a Professional Services Agreement between the Village of North Barrington and John A. Lobaito.

9. Unpaid Warrant List

Motion to Approve the December 2025 unpaid Warrant list.

10. Checks Written Report

Motion to Approve the December 2025 Checks Written Report.

11. Village Administrator's Report

12. Board of Trustee's Reports

- | | |
|-----------------------|---|
| A. Trustee Mignano | Zoning Board of Appeals |
| B. Trustee Kelleher | Parks & Recreation Commission |
| C. Trustee Creviston | Public Safety |
| D. Vacant | Plan Commission |
| E. Trustee Pais | Roads/Utilities/Stormwater Management |
| F. Trustee Vandenberg | Environmental & Health Commission/SWALCO Director |

13. Village President's Report

Village Updates

14. Old Business

15. Closed Session: MOTION that a portion of the meeting be closed to the public, effective immediately as permitted by 5 ILCS 120/2(c)(5), to consider the acquisition of real property by the Village, or to consider the selling price of real estate and as permitted by 5 ILCS 120/2(c)(11), to discuss litigation against, affecting, or on behalf of the Village which has been filed and is pending in a court or administrative tribunal or which is

probable or imminent and as permitted by 5ILCS 120/2(c)(1) to discuss the appointment, employment, compensation, discipline or performance of specific employees; and as permitted by 5 ILCS 120/2(c)(21) approval of Closed Session Minutes.

- 16. Reconvene of Open Session
- 17. New Business
- 18. Adjournment

The Village of North Barrington is subject to the requirements of the Americans with Disabilities Act of 1990. Individuals with disabilities who plan to attend this meeting and who require certain accommodations so that they can observe and/or participate in this meeting, or who have questions regarding the accessibility of the meeting or the Village’s facilities, should contact the Village’s ADA Coordinator at (847) 381-6000 promptly to allow the Village to make reasonable accommodations for those persons.

Posted by: _____ **Date:** _____ **Time:** _____


VILLAGE OF NORTH BARRINGTON
PRESIDENT AND BOARD OF TRUSTEES
SPECIAL MEETING MINUTES
WEDNESDAY DECEMBER 17, 2025

Call to Order

The meeting was called to order at 6:01 p.m.

Roll Call

Roll Call was answered by Trustees Creviston (remote attendance), Kelleher, Mignano, Pais (remote attendance), Vandenberg and President Sweet McDonnell.

Also present was Tony Kircher, Village Attorney Bryan Winter, Village Administrator John Lobaito, and Administrative Assistant Sue Murdy.

Pledge of Allegiance

Tony Kircher led the Pledge of Allegiance.

Public Comment

There was no public comment.

Approval of Minutes Village Board Meeting from November 19, 2025

Motion by Trustee Kelleher and seconded by Trustee Mignano to approve November 19, 2025, Village Board Meeting Minutes. On roll call Trustees Creviston, Kelleher, Mignano, Pais and Vandenberg voted AYE. No NAYS. Motion Carried.

Treasurers Report

November Treasurer's Report for FYE 2026.

Village Treasurer Mo Ashab addressed the Board and stated the Village is seven months into the fiscal year. The Village's finances are in good order, and the Village remains on budget. Mr. Ashab reviewed the State Tax Distributions; it was noted that due to a state change in how the State Use Tax is distributed, the Village State Use Tax revenue is below the budgeted amount and will not meet the budget amount. The Board discussed Capital Projects Fund expenses such as the Village Hall and Parks.

Village President Sweet McDonnell thanked Mr. Ashab for his work on behalf of the Village.

Motion by Trustee Vandenberg and seconded by Trustee Mignano to approve the November Treasurer's Report for FYE 2026. On roll call Trustees Creviston, Kelleher, Mignano, Pais and Vandenberg voted AYE. No NAYS. Motion Carried.


VILLAGE OF NORTH BARRINGTON
PRESIDENT AND BOARD OF TRUSTEES
SPECIAL MEETING MINUTES
WEDNESDAY DECEMBER 17, 2025

7. Presentations-None.

Action Items

8.A. Motion to Adopt a Resolution appointing Tony Kircher, as member of the Parks & Recreation Commission.

Motion by Trustee Vandenberg and seconded by Trustee Kelleher to Adopt a Resolution appointing Tony Kircher as member of the Parks & Recreation Commission. On roll call Trustees Creviston, Kelleher, Mignano, Pais and Vandenberg voted AYE. No NAYS. Motion Carried.

President Sweet McDonnell administered the Oath of Office to Tony Kircher. She thanked Mr. Kircher for his volunteer service to the Village.

8.B. Motion to Pass an Ordinance Providing for the Levy of Taxes in the amount of \$811,449.00 for the Village of North Barrington for Tax Year 2025.

Motion by Trustee Mignano and seconded by Trustee Pais to Pass an Ordinance Providing for the Levy of Taxes in the amount of \$811,449.00 for the Village of North Barrington for the Tax Year 2025. On roll call Trustees Creviston, Kelleher, Mignano, Pais and Vandenberg voted AYE. No NAYS. Motion Carried.

8.C. Motion to Pass an Ordinance Abating Taxes Levied to Pay Principal and Interest on \$10,645,000 Village of North Barrington Special Service Area NO. 19 Special Tax Refunding Bonds, Series 2019 for Tax Year 2025.

Motion by Trustee Kelleher and seconded by Trustee Mignano to Pass an Ordinance Abating Taxes Levied to Pay Principal and Interest on \$10,645,000 Village of North Barrington Special Service Area NO. 19 Special Tax Refunding Bonds, Series 2019 for Tax Year 2025. On roll call Trustees Creviston, Kelleher, Mignano, Pais and Vandenberg voted AYE. No NAYS. Motion Carried.

Unpaid Warrant List

Approval of the November 2025 Unpaid Warrant List.

Motion by Trustee Mignano and seconded by Trustee Vandenberg to approve the November 2025 Unpaid Warrant List. On roll call Trustees Creviston, Kelleher, Mignano, Pais and Vandenberg voted AYE. No NAYS. Motion Carried.


VILLAGE OF NORTH BARRINGTON
PRESIDENT AND BOARD OF TRUSTEES
SPECIAL MEETING MINUTES
WEDNESDAY DECEMBER 17, 2025

Checks Written Report

Approval of the November 2025 Checks Written Report.

Motion by Trustee Mignano and seconded by Trustee Kelleher to approve the November 2025 Checks Written Report. On roll call Trustees Creviston, Kelleher, Mignano, Pais and Vandenberg voted AYE. No NAYS. Motion Carried.

Village Administrator Report

Village Administrator Lobaito reported the Grassmere, Haverton, Oaksbury (GHO) project is proceeding on schedule. An authorization to advertise for contractors on the project will be on January 21, 2026, Board Agenda. It is anticipated that the Village Board will consider awarding a contract in March 2026. There are two easements remaining to be signed by residents.

President Sweet McDonnell thanked Mr. Lobaito for his efforts on this unprecedented Village project.

Board of Trustee's Reports

Trustee Mignano - Trustee Mignano had no report. Village Code revisions are on schedule to be reviewed.

Trustee Kelleher – Trustee Kelleher reported the Parks and Recreation Commission met December 9, 2025. The Village Consultant, Daniel Grove, from Kimley Horn made a presentation of a needs assessment for the 5-year Master Plan progress to the Commission. A presentation to the Board by Kimley Horn will be on the January 21, 2026, Meeting.

Trustee Creviston-Trustee Creviston had no report. The Village remains safe.

Trustee Pais – Trustee Pais reported he is working with the Village Administrator to replace the existing barricade on Clover Hill Lane at the intersection with Hwy. 12. Trustee Pais will communicate the plan to the residents on Clover Hil Lane.

Trustee Vandenberg – Trustee Vandenberg had no report.

Village President's Report

President Sweet McDonnell reported she will be hosting a Mayors Mentoring dinner at The Club at Wynstone on January 8, 2026.

Village of North Barrington
TREASURER'S REPORT - GENERAL FUND
May through December 2025

6A

	<u>May - Dec 25</u>	<u>Budget</u>	<u>\$ Over Budget</u>	<u>% of Budget</u>
Ordinary Income/Expense				
Income				
Property Tax				
10.3100 · Property Taxes - Corporate	434,736.42	434,551.00	185.42	100.04%
10.3105 · Property Taxes - Roads	46,757.62	49,700.00	-2,942.38	94.08%
10.3110 · Property Taxes - Police	281,761.95	280,915.00	846.95	100.3%
10.3115 · Property Taxes - Audit	8,328.98	8,380.00	-51.02	99.39%
Total Property Tax	<u>771,584.97</u>	<u>773,546.00</u>	<u>-1,961.03</u>	<u>99.75%</u>
State Tax Distributions				
10.3410 · State Income Tax	246,951.36	525,000.00	-278,048.64	47.04%
10.3420 · Pers. Prop. Replacement Tax	2,549.45	7,000.00	-4,450.55	36.42%
10.3440 · State Sales Tax	185,482.07	175,000.00	10,482.07	105.99%
10.3450 · State Use Tax	15,908.89	115,000.00	-99,091.11	13.83%
10.3455 · Cannabis Use Tax	2,224.19	7,000.00	-4,775.81	31.77%
Total State Tax Distributions	<u>453,115.96</u>	<u>829,000.00</u>	<u>-375,884.04</u>	<u>54.66%</u>
Franchise Fees				
10.3250 · AT&T U-Verse	191.72	1,200.00	-1,008.28	15.98%
10.3255 · AT&T Long Distance	1,342.04	1,500.00	-157.96	89.47%
10.3260 · Comcast	47,434.39	68,500.00	-21,065.61	69.25%
10.3270 · Direct TV, LLC	840.13	1,000.00	-159.87	84.01%
Total Franchise Fees	<u>49,808.28</u>	<u>72,200.00</u>	<u>-22,391.72</u>	<u>68.99%</u>
Permits / Filing Fees				
10.3300 · Application Fees	11,050.00	5,000.00	6,050.00	221.0%
10.3305 · Building Permit Fees	63,586.00	90,000.00	-26,414.00	70.65%
10.3310 · Home Occupation Fees	25.00			
10.3320 · Septic Permit/Registration	2,950.00	3,000.00	-50.00	98.33%
10.3327 · Golf Cart Permits	100.00	600.00	-500.00	16.67%
10.3330 · Tree Removal Permit	300.00	300.00	0.00	100.0%
10.3340 · Watershed Development Permit	3,900.00	4,000.00	-100.00	97.5%

Village of North Barrington
TREASURER'S REPORT - GENERAL FUND
May through December 2025

6A

	May - Dec 25	Budget	\$ Over Budget	% of Budget
Total Permits / Filing Fees	81,911.00	102,900.00	-20,989.00	79.6%
Miscellaneous Income				
10.3200 · Liquor Licenses	4,250.00	4,250.00	0.00	100.0%
10.3205 · Refuse Disposal Fee	2,500.00	2,500.00	0.00	100.0%
10.3460 · Traffic Signals	244.82	400.00	-155.18	61.21%
10.3510 · Police Fines	149.00	600.00	-451.00	24.83%
10.3750 · Road Impact Fees	1,500.00	1,000.00	500.00	150.0%
10.3751 · Impact Fee - Parks	5,960.94	4,000.00	1,960.94	149.02%
10.3800 · Interest Income	28,631.14	60,000.00	-31,368.86	47.72%
10.3855 · Board of Appeals Income	300.00	600.00	-300.00	50.0%
10.3900 · Other Income	5,808.07	5,000.00	808.07	116.16%
Total Miscellaneous Income	49,343.97	78,350.00	-29,006.03	62.98%
Total Income	1,405,764.18	1,855,996.00	-450,231.82	75.74%
Expense				
Salaries & Benefits				
10.4050 · Administrator	104,880.00	150,000.00	-45,120.00	69.92%
10.4056 · Administrative Assistant #1	36,484.00	50,000.00	-13,516.00	72.97%
10.4057 · Administrative Assistant #2	0.00	60,000.00	-60,000.00	0.0%
10.4058 · PT Clerical	0.00	15,000.00	-15,000.00	0.0%
10.4060 · Payroll Taxes	0.00	5,738.00	-5,738.00	0.0%
Total Salaries & Benefits	141,364.00	280,738.00	-139,374.00	50.35%
Administrative Expense				
10.5079 · Miscellaneous	969.75			
10.5205 · Copier Lease/Maintenance	350.38	5,000.00	-4,649.62	7.01%
10.5220 · Legal	17,122.50	50,000.00	-32,877.50	34.25%
10.5225 · Mosquito Abatement	14,095.56	25,000.00	-10,904.44	56.38%
10.5230 · Codification Services	0.00	5,000.00	-5,000.00	0.0%
10.5245 · Website	5,681.25	10,000.00	-4,318.75	56.81%
10.5250 · Treasurer's Services	1,600.00	2,400.00	-800.00	66.67%

Village of North Barrington
TREASURER'S REPORT - GENERAL FUND
May through December 2025

6A

	<u>May - Dec 25</u>	<u>Budget</u>	<u>\$ Over Budget</u>	<u>% of Budget</u>
10.5260 · Accounting Services	20,875.00	31,500.00	-10,625.00	66.27%
10.5265 · Audit Services	11,000.00	12,000.00	-1,000.00	91.67%
10.5266 · Village Recognition	135.88	3,500.00	-3,364.12	3.88%
10.5275 · Paratransit Services - Pace	0.00	150.00	-150.00	0.0%
10.5300 · Liability Insurance	15,418.80	17,000.00	-1,581.20	90.7%
10.5395 · Bank Service Fee	202.20	0.00	202.20	100.0%
10.5400 · Membership Dues & Subscriptions	1,889.04	9,000.00	-7,110.96	20.99%
10.5405 · Flint/Spring Creek	1,500.00	1,500.00	0.00	100.0%
10.5409 · Annual Prop. Tax Reimbursement	946.08	3,000.00	-2,053.92	31.54%
10.5412 · Internet	1,591.61	3,000.00	-1,408.39	53.05%
10.5414 · Postage	1,788.00	3,500.00	-1,712.00	51.09%
10.5500 · Printing	2,157.40	3,500.00	-1,342.60	61.64%
10.5550 · Publishing & Recording Fees	138.00	1,000.00	-862.00	13.8%
10.5600 · Phone Services	3,438.11	3,600.00	-161.89	95.5%
10.5650 · Meetings & Travel	3,468.96	3,500.00	-31.04	99.11%
10.5730 · Office Supplies	3,111.66	5,000.00	-1,888.34	62.23%
10.5800 · BACOG Dues	0.00	10,000.00	-10,000.00	0.0%
10.5805 · Contingency	0.00	1,000.00	-1,000.00	0.0%
Total Administrative Expense	<u>107,480.18</u>	<u>209,150.00</u>	<u>-101,669.82</u>	<u>51.39%</u>
Village Hall				
10.5705 · Building Maintenance & Repair	0.00	5,000.00	-5,000.00	0.0%
10.5706 · Contracted Services				
5706.1 · Fire/Security Alarm	676.29	2,000.00	-1,323.71	33.82%
5706.2 · Generator Maintenance	0.00	600.00	-600.00	0.0%
5706.3 · HVAC Maintenance	0.00	1,500.00	-1,500.00	0.0%
5706.4 · Cleaning Services	1,095.00	3,000.00	-1,905.00	36.5%
5706.5 · Windows/Gutter Cleaning	0.00	1,400.00	-1,400.00	0.0%
5706.6 · Landscape Maintenance	11,297.00	18,000.00	-6,703.00	62.76%
Total 10.5706 · Contracted Services	<u>13,068.29</u>	<u>26,500.00</u>	<u>-13,431.71</u>	<u>49.31%</u>

Village of North Barrington
TREASURER'S REPORT - GENERAL FUND
May through December 2025

6A

	<u>May - Dec 25</u>	<u>Budget</u>	<u>\$ Over Budget</u>	<u>% of Budget</u>
10.5707 · Mechanical Maintenance				
5707.1 · Electrical Supply & Repair	1,054.56	3,000.00	-1,945.44	35.15%
5707.2 · Plumbing	-624.00	3,000.00	-3,624.00	-20.8%
Total 10.5707 · Mechanical Maintenance	430.56	6,000.00	-5,569.44	7.18%
10.5722 · Well Maintenance	0.00	1,000.00	-1,000.00	0.0%
10.5731 · Building Supplies	978.80	2,500.00	-1,521.20	39.15%
10.5733 · Lake County Water Supply Permit	0.00	300.00	-300.00	0.0%
10.5745 · Pest Control	504.00	1,200.00	-696.00	42.0%
10.9090 · Contingency	0.00	1,000.00	-1,000.00	0.0%
Total Village Hall	14,981.65	43,500.00	-28,518.35	34.44%
Health & Sanitation				
10.5235 · Health Officer	6,048.75	9,000.00	-2,951.25	67.21%
10.5811 · Membership Dues & Subscriptions	0.00	300.00	-300.00	0.0%
10.9091 · Contingency	0.00	500.00	-500.00	0.0%
Total Health & Sanitation	6,048.75	9,800.00	-3,751.25	61.72%
Enviornmental & Health Commiss				
10.5420 · Enviornmental & Health Commiss.	683.07	1,000.00	-316.93	68.31%
10.5421 · 50/50 Tree Program	1,809.42	5,000.00	-3,190.58	36.19%
Total Enviornmental & Health Commiss	2,492.49	6,000.00	-3,507.51	41.54%
Information Technology (IT)				
10.5240 · IT Consulting Services	22,390.61	30,000.00	-7,609.39	74.64%
10.5247 · IT Annual Licensing	3,557.34	15,000.00	-11,442.66	23.72%
Total Information Technology (IT)	25,947.95	45,000.00	-19,052.05	57.66%
Building Department				
12.5100 · Building and Zoning Officer	42,455.00	75,000.00	-32,545.00	56.61%
12.5105 · Inspections	12,875.80	22,000.00	-9,124.20	58.53%
12.5811 · Membership Dues & Subscriptions	170.00	500.00	-330.00	34.0%
12.9090 · Contingency	0.00	300.00	-300.00	0.0%
Total Building Department	55,500.80	97,800.00	-42,299.20	56.75%

Village of North Barrington
TREASURER'S REPORT - GENERAL FUND
May through December 2025

6A

	<u>May - Dec 25</u>	<u>Budget</u>	<u>\$ Over Budget</u>	<u>% of Budget</u>
Forester				
15.5070 · Forester Services	4,787.50	8,500.00	-3,712.50	56.32%
15.5072 · Tree Planting & Removals	0.00	20,000.00	-20,000.00	0.0%
15.5811 · Membership Dues & Subscriptions	0.00	300.00	-300.00	0.0%
15.9090 · Contingency	0.00	300.00	-300.00	0.0%
Total Forester	<u>4,787.50</u>	<u>29,100.00</u>	<u>-24,312.50</u>	<u>16.45%</u>
Engineering				
17.5018 · NPDES Permit/MS4	1,996.00	5,000.00	-3,004.00	39.92%
17.5114 · Plan Review	3,552.50	5,000.00	-1,447.50	71.05%
17.5125 · Engineer Consulting	19,111.50	37,000.00	-17,888.50	51.65%
Total Engineering	<u>24,660.00</u>	<u>47,000.00</u>	<u>-22,340.00</u>	<u>52.47%</u>
Police Service				
20.5201 · IGA - Police Services	235,875.04	365,000.00	-129,124.96	64.62%
20.5202 · IGA - NB School Traffic Control	6,169.49	8,500.00	-2,330.51	72.58%
Total Police Service	<u>242,044.53</u>	<u>373,500.00</u>	<u>-131,455.47</u>	<u>64.8%</u>
Highways & Streets (Road Dept.)				
30.5015 · Public Works	37,709.25	50,000.00	-12,290.75	75.42%
30.5020 · Utilities	1,164.76	2,000.00	-835.24	58.24%
30.5025 · Maintenance/Storm Cleanup	4,718.50	15,000.00	-10,281.50	31.46%
30.5030 · Snow Removal	54,800.00	140,000.00	-85,200.00	39.14%
Total Highways & Streets (Road Dept.)	<u>98,392.51</u>	<u>207,000.00</u>	<u>-108,607.49</u>	<u>47.53%</u>
Parks				
40.5015 · Summer Concerts	8,073.62	10,000.00	-1,926.38	80.74%
40.5020 · Fall Fest	11,981.68	15,000.00	-3,018.32	79.88%
40.5025 · Spring Fest	0.00	5,000.00	-5,000.00	0.0%
40.5030 · Winter Fest	0.00	5,000.00	-5,000.00	0.0%
40.5080 · Eton Park - Port-o-let Rental	720.00	1,500.00	-780.00	48.0%
40.5085 · Landscape Maintenance	4,354.00	15,000.00	-10,646.00	29.03%
40.9090 · Contingency	0.00	500.00	-500.00	0.0%

Village of North Barrington
TREASURER'S REPORT - GENERAL FUND
May through December 2025

6A

	May - Dec 25	Budget	\$ Over Budget	% of Budget
Total Parks	25,129.30	52,000.00	-26,870.70	48.33%
Zoning Board of Appeals				
10.5411 · Dues & Expenses	0.00	500.00	-500.00	0.0%
10.5417 · Zoning Ordinance Updates	4,197.50	55,000.00	-50,802.50	7.63%
Total Zoning Board of Appeals	4,197.50	55,500.00	-51,302.50	7.56%
Total Expense	753,027.16	1,456,088.00	-703,060.84	51.72%


VILLAGE OF NORTH BARRINGTON
PRESIDENT AND BOARD OF TRUSTEES
SPECIAL MEETING MINUTES
WEDNESDAY DECEMBER 17, 2025

President Sweet McDonnell reported she will attend the Lake County Municipal League Breakfast on January 17, 2026.

President Sweet McDonnell reported she will attend the February 18, 2026, Barrington Area Chamber of Commerce Mayors Conference at the White House with Trustee Creviston.

President Sweet McDonnell expressed her gratitude and admiration to Trustee Creviston for her lifelong professional career with Novartis on Gene Therapy which was recently showcased on 60 Minutes.

Trustee Creviston thanked President Sweet McDonnell for her support. She stated her satisfaction working in this particular wave of science initiative.

President Sweet McDonnell wished everyone a happy Holiday Season.

Closed Session

None.

New Business

There was no new business.

Adjournment

Motion by Trustee Mignano and seconded by Trustee Pais to adjourn the meeting. On voice vote Trustees Creviston, Kelleher, Mignano, Pais and Vandenberg voted AYE. No NAYS. Motion Carried.

The meeting was adjourned at 6:55 p.m.

Submitted by

John A. Lobaito, Village Clerk

Village of North Barrington
TREASURER'S REPORT - CAPITAL PROJECTS FUND
May through December 2025

6B

	<u>May - Dec 25</u>	<u>Budget</u>	<u>\$ Over Budget</u>	<u>% of Budget</u>
Ordinary Income/Expense				
Income				
60.3800 · Interest Income - Cap. Proj.	135,327.78	50,000.00	85,327.78	270.66%
Total Income	<u>135,327.78</u>	<u>50,000.00</u>	<u>85,327.78</u>	<u>270.66%</u>
Expense				
Capital Expenditures				
60.8000 · Facilities				
60.8001 · Village Hall				
8001.1 · Exterior	0.00	75,000.00	-75,000.00	0.0%
8001.2 · Interior				
02.01 · Office Improvements	3,020.42	35,000.00	-31,979.58	8.63%
02.02 · Mechanical Systems	0.00	5,000.00	-5,000.00	0.0%
02.03 · HVAC	0.00	35,000.00	-35,000.00	0.0%
02.04 · Appliance Replacement	0.00	1,000.00	-1,000.00	0.0%
Total 8001.2 · Interior	<u>3,020.42</u>	<u>76,000.00</u>	<u>-72,979.58</u>	<u>3.97%</u>
Total 60.8001 · Village Hall	<u>3,020.42</u>	<u>151,000.00</u>	<u>-147,979.58</u>	<u>2.0%</u>
60.8002 · Parks				
8002.1 · Leonard Park	0.00	10,000.00	-10,000.00	0.0%
8002.2 · 5-Year Plan	26,128.36	100,000.00	-73,871.64	26.13%
8002.4 · General Repairs	617.91	10,000.00	-9,382.09	6.18%
Total 60.8002 · Parks	<u>26,746.27</u>	<u>120,000.00</u>	<u>-93,253.73</u>	<u>22.29%</u>
60.8003 · Garage	0.00	5,000.00	-5,000.00	0.0%
Total 60.8000 · Facilities	<u>29,766.69</u>	<u>276,000.00</u>	<u>-246,233.31</u>	<u>10.79%</u>
60.8100 · Street Maintenance & Repair				
8100.01 · Engineering Special Project	7,224.50	135,000.00	-127,775.50	5.35%
8100.02 · Street Program Engineering	0.00	50,000.00	-50,000.00	0.0%
60.8100 · Street Maintenance & Repair - Other	406.00	0.00	406.00	100.0%
Total 60.8100 · Street Maintenance & Repair	<u>7,630.50</u>	<u>185,000.00</u>	<u>-177,369.50</u>	<u>4.13%</u>
60.8105 · Culvert Repair/Replacement	0.00	100,000.00	-100,000.00	0.0%
60.8200 · Public Infrastructure				

Village of North Barrington
TREASURER'S REPORT - CAPITAL PROJECTS FUND
May through December 2025

6B

	<u>May - Dec 25</u>	<u>Budget</u>	<u>\$ Over Budget</u>	<u>% of Budget</u>
60.8201 · Stormwater Maint. & Repair	34,434.50	100,000.00	-65,565.50	34.44%
60.8202 · 50/50 Culvert Replacement	3,400.00	10,000.00	-6,600.00	34.0%
60.8204 · Grassmere Farms/Haverton/Duck P	180,353.87	1,600,000.00	-1,419,646.13	11.27%
Total 60.8200 · Public Infrastructure	218,188.37	1,710,000.00	-1,491,811.63	12.76%
60.8300 · IT	5,421.98	45,800.00	-40,378.02	11.84%
Total Capital Expenditures	261,007.54	2,316,800.00	-2,055,792.46	11.27%
Total Expense	261,007.54	2,316,800.00	-2,055,792.46	11.27%

Village of North Barrington
Balance Sheet Prev Year Comparison
As of December 31, 2025

6C

	<u>Dec 31, 25</u>	<u>Dec 31, 24</u>	<u>\$ Change</u>	<u>% Change</u>
ASSETS				
Current Assets				
Checking/Savings				
00.1000 · BB&T Checking - 6814	105,156.86	118,936.21	-13,779.35	-11.59%
00.1050 · BB&T 1 MM - 3629	1,076,779.00	1,376,471.51	-299,692.51	-21.77%
00.1055 · BB&T MM - 5612 (Wyn Escrow)	36,032.72	34,498.79	1,533.93	4.45%
00.1065 · BB&T Parks MM - 4818	64,073.57	61,345.92	2,727.65	4.45%
30.1060 · BB&T MM MFT - 9338	756,079.29	1,126,387.47	-370,308.18	-32.88%
60.1000 · BB&T Capital Projects - 8984	4,713,889.38	3,277,416.97	1,436,472.41	43.83%
70.1062 · BB&T SSA MM - 6758	322,060.96	308,350.66	13,710.30	4.45%
70.1063 · Investment Account	643,688.84	596,620.87	47,067.97	7.89%
Total Checking/Savings	<u>7,717,760.62</u>	<u>6,900,028.40</u>	<u>817,732.22</u>	<u>11.85%</u>
Other Current Assets				
Due From MFT	0.00	614,478.04	-614,478.04	-100.0%
Due From Capital Projects	0.00	392,163.60	-392,163.60	-100.0%
Total Other Current Assets	<u>0.00</u>	<u>1,006,641.64</u>	<u>-1,006,641.64</u>	<u>-100.0%</u>
Total Current Assets	<u>7,717,760.62</u>	<u>7,906,670.04</u>	<u>-188,909.42</u>	<u>-2.39%</u>
TOTAL ASSETS	<u>7,717,760.62</u>	<u>7,906,670.04</u>	<u>-188,909.42</u>	<u>-2.39%</u>
LIABILITIES & EQUITY				
Liabilities				
Current Liabilities				
Accounts Payable				
00.2000 · Accounts Payable	0.00	22,330.01	-22,330.01	-100.0%
Total Accounts Payable	<u>0.00</u>	<u>22,330.01</u>	<u>-22,330.01</u>	<u>-100.0%</u>
Other Current Liabilities				
Due to General Fund	0.00	1,006,641.64	-1,006,641.64	-100.0%
00.1315 · Deferred Revenue	0.00	401,514.60	-401,514.60	-100.0%
00.2050 · Retained Personnel Payable	0.00	730.50	-730.50	-100.0%
60.2610 · Tree Preservation Bond Payable	76,000.00	45,600.00	30,400.00	66.67%
60.2612 · Heritage Tree Bond	1,600.00	0.00	1,600.00	100.0%

Village of North Barrington
Balance Sheet Prev Year Comparison
As of December 31, 2025

6C

	<u>Dec 31, 25</u>	<u>Dec 31, 24</u>	<u>\$ Change</u>	<u>% Change</u>
60.2615 · Septic Bonds Payable	17,000.00	32,950.00	-15,950.00	-48.41%
60.2620 · Tree Replacement Bonds Payable	81,400.00	92,600.00	-11,200.00	-12.1%
60.2625 · Road Bonds Payable	87,000.00	89,030.00	-2,030.00	-2.28%
60.2630 · Watershed Development Permit Pa	0.00	2,710.00	-2,710.00	-100.0%
70.2700 · Trust & Agency	26,403.87	20,414.70	5,989.17	29.34%
Total Other Current Liabilities	<u>289,403.87</u>	<u>1,692,191.44</u>	<u>-1,402,787.57</u>	<u>-82.9%</u>
Total Current Liabilities	<u>289,403.87</u>	<u>1,714,521.45</u>	<u>-1,425,117.58</u>	<u>-83.12%</u>
Long Term Liabilities				
60.2690 · WPOA Escrow Account	30,245.83	30,245.83	0.00	0.0%
Total Long Term Liabilities	<u>30,245.83</u>	<u>30,245.83</u>	<u>0.00</u>	<u>0.0%</u>
Total Liabilities	<u>319,649.70</u>	<u>1,744,767.28</u>	<u>-1,425,117.58</u>	<u>-81.68%</u>
Equity				
00.2900 · Unreserved Fund Balance	1,249,218.61	1,248,832.69	385.92	0.03%
00.2910 · Reserved Funds	2,204,045.14	1,322,026.40	882,018.74	66.72%
30.2900 · MFT Fund Balance	207,885.00	207,885.00	0.00	0.0%
60.2905 · Capital Reserve Fund Balance	2,268,715.00	2,268,715.00	0.00	0.0%
70.2900 · Unreserved Fund Balance - SSA	826,033.29	826,033.29	0.00	0.0%
Net Income	<u>642,213.88</u>	<u>288,410.38</u>	<u>353,803.50</u>	<u>122.67%</u>
Total Equity	<u>7,398,110.92</u>	<u>6,161,902.76</u>	<u>1,236,208.16</u>	<u>20.06%</u>
TOTAL LIABILITIES & EQUITY	<u><u>7,717,760.62</u></u>	<u><u>7,906,670.04</u></u>	<u><u>-188,909.42</u></u>	<u><u>-2.39%</u></u>

Village of North Barrington

Profit & Loss Prev Year Comparison

May through December 2025

6D

	May - Dec 25	May - Dec 24	\$ Change	% Change
Ordinary Income/Expense				
Income				
Property Tax				
10.3100 · Property Taxes - Corporate	434,736.42	406,683.87	28,052.55	6.9%
10.3105 · Property Taxes - Roads	46,757.62	49,951.06	-3,193.44	-6.39%
10.3110 · Property Taxes - Police	281,761.95	286,198.37	-4,436.42	-1.55%
10.3115 · Property Taxes - Audit	8,328.98	8,539.39	-210.41	-2.46%
Total Property Tax	771,584.97	751,372.69	20,212.28	2.69%
State Tax Distributions				
10.3410 · State Income Tax	246,951.36	274,997.21	-28,045.85	-10.2%
10.3420 · Pers. Prop. Replacement Tax	2,549.45	2,722.19	-172.74	-6.35%
10.3440 · State Sales Tax	185,482.07	123,541.53	61,940.54	50.14%
10.3450 · State Use Tax	15,908.89	66,739.20	-50,830.31	-76.16%
10.3455 · Cannabis Use Tax	2,224.19	2,838.95	-614.76	-21.65%
Total State Tax Distributions	453,115.96	470,839.08	-17,723.12	-3.76%
Franchise Fees				
10.3250 · AT&T U-Verse	191.72	754.92	-563.20	-74.6%
10.3255 · AT&T Long Distance	1,342.04	1,150.32	191.72	16.67%
10.3260 · Comcast	47,434.39	51,709.59	-4,275.20	-8.27%
10.3270 · Direct TV, LLC	840.13	823.02	17.11	2.08%
Total Franchise Fees	49,808.28	54,437.85	-4,629.57	-8.5%
Permits / Filing Fees				
10.3300 · Application Fees	11,050.00	4,150.00	6,900.00	166.27%
10.3305 · Building Permit Fees	63,586.00	79,913.84	-16,327.84	-20.43%
10.3310 · Home Occupation Fees	25.00	0.00	25.00	100.0%
10.3320 · Septic Permit/Registration	2,950.00	4,400.00	-1,450.00	-32.96%
10.3327 · Golf Cart Permits	100.00	200.00	-100.00	-50.0%
10.3330 · Tree Removal Permit	300.00	350.00	-50.00	-14.29%
10.3340 · Watershed Development Permit	3,900.00	3,250.00	650.00	20.0%
Total Permits / Filing Fees	81,911.00	92,263.84	-10,352.84	-11.22%
Miscellaneous Income				
10.3200 · Liquor Licenses	4,250.00	4,250.00	0.00	0.0%

Village of North Barrington

Profit & Loss Prev Year Comparison

May through December 2025

6D

	May - Dec 25	May - Dec 24	\$ Change	% Change
10.3205 · Refuse Disposal Fee	2,500.00	2,500.00	0.00	0.0%
10.3460 · Traffic Signals	244.82	82.56	162.26	196.54%
10.3510 · Police Fines	149.00	436.17	-287.17	-65.84%
10.3750 · Road Impact Fees	1,500.00	1,500.00	0.00	0.0%
10.3751 · Impact Fee - Parks	5,960.94	4,419.78	1,541.16	34.87%
10.3800 · Interest Income	28,631.14	53,078.70	-24,447.56	-46.06%
10.3855 · Board of Appeals Income	300.00	600.00	-300.00	-50.0%
10.3900 · Other Income	5,808.07	5,208.06	600.01	11.52%
Total Miscellaneous Income	49,343.97	72,075.27	-22,731.30	-31.54%
MFT Income				
30.3460 · MFT Allotment	41,411.16	42,826.45	-1,415.29	-3.31%
30.3465 · Transportation Renewal	44,529.26	42,602.89	1,926.37	4.52%
30.3800 · MFT Interest	20,125.57	36,412.65	-16,287.08	-44.73%
Total MFT Income	106,065.99	121,841.99	-15,776.00	-12.95%
60.3800 · Interest Income - Cap. Proj.	135,327.78	112,381.75	22,946.03	20.42%
SSA Funds				
70.3800 · SSA Interest	9,141.18	10,473.71	-1,332.53	-12.72%
Total SSA Funds	9,141.18	10,473.71	-1,332.53	-12.72%
Total Income	1,656,299.13	1,685,686.18	-29,387.05	-1.74%
Expense				
Salaries & Benefits				
10.4050 · Administrator	104,880.00	97,680.00	7,200.00	7.37%
10.4056 · Administrative Assistant #1	36,484.00	31,382.00	5,102.00	16.26%
10.4058 · PT Clerical	0.00	2,497.00	-2,497.00	-100.0%
10.4060 · Payroll Taxes	0.00	224.73	-224.73	-100.0%
Total Salaries & Benefits	141,364.00	131,783.73	9,580.27	7.27%
Administrative Expense				
10.5079 · Miscellaneous	969.75	100.00	869.75	869.75%
10.5205 · Copier Lease/Maintenance	350.38	1,041.26	-690.88	-66.35%
10.5220 · Legal	17,122.50	10,652.02	6,470.48	60.74%
10.5225 · Mosquito Abatement	14,095.56	25,245.00	-11,149.44	-44.17%
10.5230 · Codification Services	0.00	689.71	-689.71	-100.0%

Village of North Barrington

Profit & Loss Prev Year Comparison

May through December 2025

6D

	May - Dec 25	May - Dec 24	\$ Change	% Change
10.5245 · Website	5,681.25	650.00	5,031.25	774.04%
10.5250 · Treasurer's Services	1,600.00	1,600.00	0.00	0.0%
10.5260 · Accounting Services	20,875.00	20,000.00	875.00	4.38%
10.5265 · Audit Services	11,000.00	11,800.00	-800.00	-6.78%
10.5266 · Village Recognition	135.88	1,406.80	-1,270.92	-90.34%
10.5300 · Liability Insurance	15,418.80	15,031.71	387.09	2.58%
10.5395 · Bank Service Fee	202.20	0.00	202.20	100.0%
10.5400 · Membership Dues & Subscriptions	1,889.04	-1,143.10	3,032.14	265.26%
10.5405 · Flint/Spring Creek	1,500.00	0.00	1,500.00	100.0%
10.5409 · Annual Prop. Tax Reimbursement	946.08	0.00	946.08	100.0%
10.5412 · Internet	1,591.61	1,148.55	443.06	38.58%
10.5414 · Postage	1,788.00	2,760.90	-972.90	-35.24%
10.5500 · Printing	2,157.40	1,894.21	263.19	13.89%
10.5550 · Publishing & Recording Fees	138.00	357.70	-219.70	-61.42%
10.5600 · Phone Services	3,438.11	2,536.69	901.42	35.54%
10.5650 · Meetings & Travel	3,468.96	2,505.02	963.94	38.48%
10.5730 · Office Supplies	3,111.66	2,704.94	406.72	15.04%
Total Administrative Expense	107,480.18	100,981.41	6,498.77	6.44%
10.5280 · Administration	50.55	0.00	50.55	100.0%
10.5712 · Fire / Security Alarm	0.00	0.00	0.00	0.0%
Village Hall				
10.5705 · Building Maintenance & Repair	0.00	679.96	-679.96	-100.0%
10.5706 · Contracted Services				
5706.1 · Fire/Security Alarm	676.29	887.44	-211.15	-23.79%
5706.3 · HVAC Maintenance	0.00	290.00	-290.00	-100.0%
5706.4 · Cleaning Services	1,095.00	1,658.00	-563.00	-33.96%
5706.5 · Windows/Gutter Cleaning	0.00	600.00	-600.00	-100.0%
5706.6 · Landscape Maintenance	11,297.00	11,250.29	46.71	0.42%
Total 10.5706 · Contracted Services	13,068.29	14,685.73	-1,617.44	-11.01%
10.5707 · Mechanical Maintenance				
5707.2 · Plumbing	-624.00	0.00	-624.00	-100.0%
10.5707 · Mechanical Maintenance - Other	1,054.56	0.00	1,054.56	100.0%

Village of North Barrington

Profit & Loss Prev Year Comparison

May through December 2025

6D

	May - Dec 25	May - Dec 24	\$ Change	% Change
Total 10.5707 · Mechanical Maintenance	430.56	0.00	430.56	100.0%
10.5731 · Building Supplies	978.80	498.77	480.03	96.24%
10.5733 · Lake County Water Supply Permit	0.00	271.00	-271.00	-100.0%
10.5745 · Pest Control	504.00	820.00	-316.00	-38.54%
10.9090 · Contingency	0.00	0.00	0.00	0.0%
Total Village Hall	14,981.65	16,955.46	-1,973.81	-11.64%
Health & Sanitation				
10.5235 · Health Officer	6,048.75	7,403.75	-1,355.00	-18.3%
Total Health & Sanitation	6,048.75	7,403.75	-1,355.00	-18.3%
Enviornmental & Health Commiss				
10.5420 · Enviornmental & Health Commiss.	683.07	0.00	683.07	100.0%
10.5421 · 50/50 Tree Program	1,809.42	1,706.25	103.17	6.05%
Total Enviornmental & Health Commiss	2,492.49	1,706.25	786.24	46.08%
Information Technology (IT)				
10.5240 · IT Consulting Services	22,390.61	13,147.55	9,243.06	70.3%
10.5247 · IT Annual Licensing	3,557.34	2,352.35	1,204.99	51.23%
Total Information Technology (IT)	25,947.95	15,499.90	10,448.05	67.41%
Building Department				
12.5100 · Building and Zoning Officer	42,455.00	38,185.00	4,270.00	11.18%
12.5105 · Inspections	12,875.80	13,363.00	-487.20	-3.65%
12.5811 · Membership Dues & Subscriptions	170.00	170.00	0.00	0.0%
Total Building Department	55,500.80	51,718.00	3,782.80	7.31%
Forester				
15.5070 · Forester Services	4,787.50	5,400.00	-612.50	-11.34%
15.5072 · Tree Planting & Removals	0.00	3,400.00	-3,400.00	-100.0%
Total Forester	4,787.50	8,800.00	-4,012.50	-45.6%
Engineering				
17.5018 · NPDES Permit/MS4	1,996.00	1,820.00	176.00	9.67%
17.5114 · Plan Review	3,552.50	2,977.50	575.00	19.31%
17.5125 · Engineer Consulting	19,111.50	19,600.25	-488.75	-2.49%
Total Engineering	24,660.00	24,397.75	262.25	1.08%

Village of North Barrington

Profit & Loss Prev Year Comparison

May through December 2025

6D

	May - Dec 25	May - Dec 24	\$ Change	% Change
Police Service				
20.5201 · IGA - Police Services	235,875.04	231,994.72	3,880.32	1.67%
20.5202 · IGA - NB School Traffic Control	6,169.49	5,999.70	169.79	2.83%
Total Police Service	<u>242,044.53</u>	<u>237,994.42</u>	<u>4,050.11</u>	<u>1.7%</u>
Highways & Streets (Road Dept.)				
30.5015 · Public Works	37,709.25	28,070.33	9,638.92	34.34%
30.5020 · Utilities	1,164.76	1,391.02	-226.26	-16.27%
30.5025 · Maintenance/Storm Cleanup	4,718.50	7,824.00	-3,105.50	-39.69%
30.5030 · Snow Removal	54,800.00	54,800.00	0.00	0.0%
Total Highways & Streets (Road Dept.)	<u>98,392.51</u>	<u>92,085.35</u>	<u>6,307.16</u>	<u>6.85%</u>
Parks				
40.5015 · Summer Concerts	8,073.62	6,638.20	1,435.42	21.62%
40.5020 · Fall Fest	11,981.68	12,387.90	-406.22	-3.28%
40.5080 · Eton Park - Port-o-let Rental	720.00	775.00	-55.00	-7.1%
40.5085 · Landscape Maintenance	4,354.00	7,631.31	-3,277.31	-42.95%
Total Parks	<u>25,129.30</u>	<u>27,432.41</u>	<u>-2,303.11</u>	<u>-8.4%</u>
Zoning Board of Appeals				
10.5417 · Zoning Ordinance Updates	4,197.50	4,368.00	-170.50	-3.9%
Total Zoning Board of Appeals	<u>4,197.50</u>	<u>4,368.00</u>	<u>-170.50</u>	<u>-3.9%</u>
Capital Expenditures				
60.5395 · Bank Service Fees	0.00	-7.35	7.35	100.0%
60.8000 · Facilities				
60.8001 · Village Hall				
8001.2 · Interior				
02.01 · Office Improvements	3,020.42	0.00	3,020.42	100.0%
02.02 · Mechanical Systems	0.00	3,902.62	-3,902.62	-100.0%
02.04 · Appliance Replacement	0.00	769.01	-769.01	-100.0%
02.05 · Electrical	0.00	9,040.00	-9,040.00	-100.0%
Total 8001.2 · Interior	<u>3,020.42</u>	<u>13,711.63</u>	<u>-10,691.21</u>	<u>-77.97%</u>
Total 60.8001 · Village Hall	<u>3,020.42</u>	<u>13,711.63</u>	<u>-10,691.21</u>	<u>-77.97%</u>
60.8002 · Parks				
8002.1 · Leonard Park	0.00	39,625.50	-39,625.50	-100.0%

Village of North Barrington

Profit & Loss Prev Year Comparison

May through December 2025

6D

	May - Dec 25	May - Dec 24	\$ Change	% Change
8002.2 · 5-Year Plan	26,128.36	0.00	26,128.36	100.0%
8002.4 · General Repairs	617.91	1,541.95	-924.04	-59.93%
Total 60.8002 · Parks	26,746.27	41,167.45	-14,421.18	-35.03%
Total 60.8000 · Facilities	29,766.69	54,879.08	-25,112.39	-45.76%
60.8100 · Street Maintenance & Repair				
8100.01 · Engineering Special Project	7,224.50	0.00	7,224.50	100.0%
60.8100 · Street Maintenance & Repair - Ot	406.00	456,718.06	-456,312.06	-99.91%
Total 60.8100 · Street Maintenance & Repair	7,630.50	456,718.06	-449,087.56	-98.33%
60.8105 · Culvert Repair/Replacement	0.00	11,163.50	-11,163.50	-100.0%
60.8200 · Public Infrastructure				
60.8201 · Stormwater Maint. & Repair	34,434.50	13,141.73	21,292.77	162.02%
60.8202 · 50/50 Culvert Replacement	3,400.00	1,500.00	1,900.00	126.67%
60.8204 · Grassmere Farms/Haverton/Duc	180,353.87	137,545.75	42,808.12	31.12%
Total 60.8200 · Public Infrastructure	218,188.37	152,187.48	66,000.89	43.37%
60.8300 · IT	5,421.98	0.00	5,421.98	100.0%
Total Capital Expenditures	261,007.54	674,940.77	-413,933.23	-61.33%
Total Expense	1,014,085.25	1,396,067.20	-381,981.95	-27.36%

Village of North Barrington
TREASURER'S REPORT - MFT
May through December 2025

	<u>May - Dec 25</u>	<u>Budget</u>	<u>\$ Over Budget</u>	<u>% of Budget</u>
Ordinary Income/Expense				
Income				
MFT Income				
30.3460 · MFT Allotment	41,411.16	65,000.00	-23,588.84	63.71%
30.3465 · Transportation Renewal	44,529.26	65,000.00	-20,470.74	68.51%
30.3800 · MFT Interest	20,125.57	50,000.00	-29,874.43	40.25%
Total MFT Income	<u>106,065.99</u>	<u>180,000.00</u>	<u>-73,934.01</u>	<u>58.93%</u>
Total Income	<u>106,065.99</u>	<u>180,000.00</u>	<u>-73,934.01</u>	<u>58.93%</u>
Expense				
MFT				
30.5125 · Engineering	0.00	185,000.00	-185,000.00	0.0%
30.5395 · Bank Service Fees	0.00	100.00	-100.00	0.0%
Total MFT	<u>0.00</u>	<u>185,100.00</u>	<u>-185,100.00</u>	<u>0.0%</u>
Total Expense	<u>0.00</u>	<u>185,100.00</u>	<u>-185,100.00</u>	<u>0.0%</u>



AGENDA COVER SHEET

To: President McDonnell & Board of Trustees

From: John A. Lobaito, Administrator

Date: January 21, 2026

Subj: Presentation, Status Update on 5-Year Master Parks & Recreation Plan

Board Action Requested No action is requested.

Background At the June 18, 2025 the Village Board approved a professional Services Agreement with Kimley-Horn to develop a 5-Year Comprehensive Master Parks and Recreation Plan.

Daniel Grove with Kimley-Horn will present to the board an overview of the analysis and work conducted for the Parks and Open Space Master Plan process to date. This will include analysis of Village and regional facilities, trail and path systems, and condition of natural resources, as well as the results of community engagement and the community wide survey.

The presentation will conclude with an overview of the “Needs Assessment” which uses national standards and survey input to establish what the community needs are for open space and various amenities. The Needs Assessment will be used to guide the development of initial recommendations, and Kimley-Horn will be looking for the Village Board to provide input to guide the next step of the process.



AGENDA COVER SHEET

To: Village Board of Trustees

From: Eleanor Sweet McDonnell, President

Date: January 21, 2026

Subj: James Colella, Village Trustee Appointment (filling the unexpired term of Neil Morrow)

Attachment: 1. Resolution
2. James Colella, Trustee Application

Board Action Requested

Adopt a Resolution confirming the appointment of James Colella as a Village trustee for the Village of North Barrington.

Background

With the resignation of Trustee Neil Morrow which became effective on December 21, 2025, I publicly announced the open trustee seat to solicit community interest. After a thorough review and assessment of all candidates, I am pleased to recommend the appointment of James Colella.

Mr. Colella and his family have lived in North Barrington for over 20 years.

He was appointed to the Plan Commission in 2023 and previously served on the Village of Gurnee Plan Commission prior to moving to North Barrington.

Jim's professional experience and personal commitment to public service make him an excellent choice to complete the remainder of Trustee Morrow's term.

RESOLUTION NO. _____

A RESOLUTION CONFIRMING THE APPOINTMENT OF JAMES COLELLA AS A VILLAGE TRUSTEE FOR THE VILLAGE OF NORTH BARRINGTON

WHEREAS, the Village of North Barrington (the “Village”) is an Illinois municipality in accordance with the Constitution of the State of Illinois of 1970; and,

WHEREAS, Neil Morrow resigned as Trustee for the Village effective on December 21, 2025; and,

WHEREAS, the Illinois Municipal Code, 65 ILCS 5/3.1-10-50(e), provides the Village President must make an appointment to fill a vacancy in the office of Village Trustee within 60 days of the vacancy; and,

WHEREAS, the President hereby appoints James Colella as Village Trustee to replace Neil Morrow; and,

WHEREAS, the Board of Trustees of the Village believe it is in the best interest of the Village to formally approve and confirm the appointment of James Colella as a Village Trustee for the Village of North Barrington.

NOW, THEREFORE, BE IT RESOLVED, by the President and Board of Trustees of the Village of North Barrington, Lake County, Illinois as follows:

SECTION 1: The foregoing recitals shall be and are hereby incorporated into this Resolution as if fully set forth herein.

SECTION 2: The Village Board of Trustees hereby approves and confirms the appointment by the Village President of James Colella as a Trustee for the Village of North Barrington and shall serve the remainder of the elective term of Trustee Neil Morrow, which term runs until the seat is next filled by election in April of 2027.

SECTION 3: This Resolution shall be effective and in full force immediately upon passage and approval as provided by law.

Passed this 21st day of January 2026 by roll call vote as follows:

	Ayes	Nays	Absent	Abstain
Trustee Sarah Creviston	_____	_____	_____	_____
Trustee Robin Kelleher	_____	_____	_____	_____
Trustee Rick Mignano	_____	_____	_____	_____
Trustee (vacant)	_____	_____	_____	_____
Trustee Martin Pais	_____	_____	_____	_____
Trustee Mark Vandenberg	_____	_____	_____	_____
President Sweet McDonnell	_____	_____	_____	_____

APPROVED THIS 21st DAY OF JANUARY 2026

Village President, Eleanor Sweet McDonnell

(SEAL)

ATTEST:

Village Clerk, John A. Lobaito

Published: January 22, 2026

VILLAGE OF NORTH BARRINGTON

111 OLD BARRINGTON ROAD, NORTH BARRINGTON, IL 60010

PHONE: 847-381-6000 FAX: 847-381-3303

EMAIL: esweet@northbarrington.org and copy info@northbarrington.org

APPLICATION FOR TRUSTEE POSITION

Name: James S Colella
Address: [REDACTED] North Barrington, IL 60010
Home Phone: [REDACTED] Work Phone: (773) 290-0505
Mobile Phone: [REDACTED] Fax: _____
E-Mail Address: [REDACTED] Village Resident Since: November 2004

BUSINESS/EMPLOYMENT HISTORY:

Current Business/Employer: Rate Companies, Inc
Position: SVP, Program Manager Type of Business: Finance
Address: 3940 N. Ravenswood Ave. Chicago, IL 60613

Description of Responsibilities:

Sales & Operations leader for national homebuilder division

Former Business/Employer: Wells Fargo, Inc
Position: Regional Consultant Type of Business: Finance
Address: 10 S Wacker Dr. Chicago, IL 60606

Description of Responsibilities:

Sales & Operations leader for national homebuilder division

EDUCATION:

Please list educational degrees and other training including facility name, location, date and course of study

Western Illinois University - 1989 - 1993

PUBLIC SERVICE HISTORY:

Please list public/civic organizations to which you belong or served, including organization name, position held, dates of service and responsibilities

Current Village of North Barrington Plan Commission Member since 2023
Village of Gurnee, Illinois Plan Commission Secretary 1991-1993

ESSAY:

In 200 words or less, please explain why you are volunteering for service to the Village of North Barrington, what contributions you expect to make, and what abilities you have which would make you an effective member of a Commission.

Reference attached essay.

Signature

Date

PLEASE EMAIL APPLICATION TO esweet@northbarrington.org and copy info@northbarrington.org

Village of North Barrington Trustee ESSAY

11/30/2025

My 20+ year tenure as a North Barrington resident, where I have raised my 3 children with my wife Rochelle along with my background in the real estate, homebuilding and finance arenas, provides a balanced viewpoint and skillset to serve the Village and its residents. I am proud to call North Barrington home and wish to see the Village retain its special semi-rural character through thoughtful development as well as maintain financial stability through careful budgeting and planning. In addition I wish to see the village offer appropriate services to residents while looking to the future from a comprehensive planning perspective. My 30 year + background in residential planning, land development, municipal relationships and residential finance provides a unique perspective that I believe would be an asset to the Village and its residents. I look forward to an opportunity to serve. Thank you.



AGENDA COVER SHEET

To: President and Board of Trustees

From: John A. Lobaito, Village Administrator

Date: January 21, 2026

Subj: GHO Project – Authorization to Solicit Bids

Attachments: 1. Notice to Bidders
2. Draft Construction Services Agreement

Board Action Requested: Motion to approve solicitation of bids for the Grassmere, Haverton, and Oaksbury Pond Drainage Improvements (GHO) project.

Executive Summary: At the June 21, 2023 Village Board meeting, the Board approved a Professional Services Agreement for Robinson Engineering for the engineering design, permitting through various regulatory agencies, and development of bid documents for the GHO project. The project goal at its core is to reduce the frequency of flooding on IL route 59, Haverton Way, and a number of private properties both inside the Village corporate boundaries and outside the corporate boundaries.

After nearly 2-1/2 years, staff is requesting the Village Board authorize the solicitation of bids to construct the project.

Funding The Village has been successful in securing a Department of Commerce & Economic Opportunity (“DCEO”) grant through Lake County Stormwater Management Commission (“LCSMC”) and the state of Illinois Department of Transportation (“IDOT”). The total maximum funding for the project from these two sources is approximately \$3,100,000. **Both sources of funding are reimbursements to the Village upon proof of payment to the contractor.**

The grant funding through DCEO was secured through a “Pre-Award” Intergovernmental Agreement (“IGA”))with LCSMC on June 19, 2024 and subsequently a Final IGA with LCSMC on March 18, 2025. Key elements of the Final IGA included an obligation for the Village to pay a Project Expense Match of \$270,578 and an **obligation that the project be completed by October 31, 2026** unless an extension is approved. We expect the project to be completed by

this date, but have discussed with LCSMC the procedure for applying for an extension if needed. Any extension of time must be approved by DCEO. It is unknown at this time how receptive DCEO would be to granting a time extension.

Project Status Permits are required by the US Army Corp of Engineers, IEPA, IDOT, and LCSMC. All documents necessary for the various agencies have been submitted and are under review. It is anticipated that permits will be obtained by May 2026.

Construction Services Agreement It is estimated that project award will be March 2026 by Village Board action. The project completion in the Construction Services Agreement (attached) is September 11, 2026. The Construction Services Agreement includes contingencies including issuance of the US Army Corps of Engineers permit, and availability of sufficient funding from DCEO. All contingencies must be met prior to the Village issuing a "Notice to Proceed" to the contractor.

Outstanding Items The Village has secured 12 of the 14 easements needed for the project. We expect to secure the final two (2) easements before awarding the project contract.

INVITATION TO BID

OWNER: Village of North Barrington
 111 Old Barrington Road
 North Barrington, IL 60010
 P: (847) 381-6000

CONTACT:

The Village of North Barrington hereby invites sealed bids for the project designated as the **Grassmere, Haverton and Oaksbury Pond Drainage Improvements** described in detail in these bidding documents and generally described below.

LEGAL NOTICE- INVITATION TO BID

LEGAL NOTICE IS HEREBY GIVEN FOR PRE-QUALIFICATION AND NOTIFICATION OF BIDS TO POTENTIAL BIDDERS that the Village of North Barrington ("Village") will receive Prequalification Statements to submit sealed bids for the Project, involving wetland restoration, culvert and channel improvements in North Barrington, Illinois. Prequalification will be required to be submitted to the Engineer via email by all potential bidders. If in the opinion of the Engineer and the Village President and Board of Trustees, an applicant would not be able to serve the best interest of the Village, a proposal will not be issued to the applicant. The Contractor shall have sufficient experience and shall demonstrate they have completed at least three municipal projects for an Illinois municipality within the last five years, of which underground and wetland/waterbody work represented at least \$750,000 in contract value.

The Bid Documents, including specifications, are on file at the office of the Engineer, Robinson Engineering, Ltd., phone: (815) 806-0300, email: RELAdministrative@reltd.com, and may be obtained electronically via email upon review of pre-qualification information. Bid Documents will be issued to Contractors for requests received until 3:00 PM on Wednesday, March 5th, 2026. An optional pre-bid meeting for all prequalified Contractors shall be held on February 9th, 2026, at 10:00 AM, via Microsoft Teams with a manual dial-in option. Please see the Special Provision for the meeting information.

The Village of North Barrington will receive sealed proposals for the following improvement project at the North Barrington Village Hall, 111 Old Barrington Rd, North Barrington, IL 60010, until **10:00:00 a.m., March 10th, 2026**, after which time the Proposals will be publicly read aloud at Village Hall. The name and address of the bidder, the name of the project, and 'SEALED BID' shall all appear on the outside of the envelope. Proposals must be submitted on the forms provided by the Engineer. No bid shall be withdrawn after the opening of bids without the consent of the Village of North Barrington for a period of 120 days after the scheduled time of opening bids. Bidder qualifications and experience will also be included in the basis for determining the lowest responsible bidder.

Contract time: the work shall be completed by September 11th, 2026. The Prevailing Wage Act (820 ILCS 130/01, et. seq.), the Equal Employment Opportunity Act, and Illinois Fair Employment Practices Act shall apply to the Project Work. This project is being supported, in whole or in part, by State of Illinois DCEO FUNDING AGREEMENT #24-413046. Funding for this project will be administered through the Illinois Department of

Commerce and Economic Opportunity (DCEO) and the Lake County Stormwater Management Commission (SMC). Grant funding for this project requires a mandatory overall Business Enterprise Goal of 28%. The Village reserves the right to reject any or all bids or any portion thereof or to accept any bid or portion thereof and to waive any informality or technicality in any Bid in the interest of the Village. Dated this 26th day of January, 2026.

DRAFT

**VILLAGE OF NORTH BARRINGTON
CONSTRUCTION SERVICES AGREEMENT FOR THE GRASSMERE, HAVERTON,
AND OAKSBURY POND DRAINAGE IMPROVEMENTS (GHO PROJECT)**

THIS AGREEMENT is made and entered this ____ day of March, 2026 by and between the Village of North Barrington, an Illinois municipal corporation ("Village"), located at 111 Old Barrington Road, North Barrington, IL 60010 and _____ ("Contractor"), located at _____. The _____ and Contractor may be referred to in this Agreement individually as "Party", and collectively as the "Parties."

WHEREAS, Contractor has submitted the lowest responsible bid to provide the materials, labor, equipment, supervision and services required to perform the Filtration Plant Roof Replacement Project.

NOW, THEREFORE, in consideration of the recitals and the mutual covenants, agreements, and conditions set forth in this Agreement, the Parties agree as follows:

SECTION 1. CONTRACT DOCUMENTS.

1.1 Agreement Documents - Incorporated by Reference. The Contract Documents consist of this Agreement and the following documents incorporated by reference:

- a. The Village's Invitation to Bid and all related documents;
- b. The Contractor's Bid and all related documents;
- c. Structural Geotechnical Report prepared by GEOCON Professional Services dated November 29, 2024;
- d. Project plans prepared by CIVILTECH dated December 4, 2025.

1.2 Enumeration of Certain Agreement Terms. The following terms and conditions are further enumerated and made part of this Agreement. In the event of a conflict between provision in this Agreement and any other Agreement Document incorporated by reference, the provisions of this Agreement shall control.

SECTION 2. PROJECT AND TERM.

2.1 Project Name. The name of this project is the Village of North Barrington Grassmere, Haverton, and Oaksbury Pond Drainage Improvements (GHO Project) ("Project").

2.2 Term. This Agreement shall become effective after signature and upon the satisfaction of the contract contingencies set forth in Section 2.3. Once the contract becomes effective it shall continue in full force and effect until the earlier of the following occurs: (i) final completion of all items of Work specified in the Agreement or (ii) to a new date mutually agreed upon by the parties in writing or (iii) the termination of this Agreement. A determination of completion shall not constitute a waiver of any rights or claims which the Village may have or thereafter acquire

with respect to any term or provision of this Agreement. The parties agree that time is of the essence.

2.3 Agreement Contingencies. This Agreement is contingent upon (i) the issuance of a Section 404 Individual Permit from the U.S. Army Corps of Engineers which has been submitted for this project and is expected to be issued during the Spring of 2026 and (ii) the availability of sufficient funding from the Illinois Department of Commerce and Economic Opportunity pursuant to the terms of the grant awarded to the Village under DCEO Funding Agreement #24-413046.

2.4 Time of Performance. This project shall commence upon the effective date of this Agreement and shall be completed no later than September 11, 2026. Contractor represents that it has the personnel required to perform the Work in conformance with this deadline. The Contractor agrees that the work shall be done regularly, diligently, and uninterruptedly (subject to submitted schedule of work) at such rate of progress as will ensure full completion thereof within the time specified. It is expressly understood and agreed by the Contractor that the construction completion date is a reasonable time. The Contractor agrees that time is of the essence.

2.5 Retention and Work to Be Done by Contractor. The Village retains the Contractor to perform the GHO Project, for and in consideration of the payments indicated in the Contractor's bid. The Contractor agrees that it shall, at its own cost and expense, perform all the work and furnish all the labor, material, tools, equipment, and other property necessary to do, construct, install, and complete all the work and improvements required for the Project (hereinafter "Work").

2.5 Agreement Administration. A "Notice to Proceed" order will be issued by the Village upon confirmation all contingencies have been satisfied and the Agreement has become effective. Once the "Notice to Proceed" order is issued, the Contractor's primary contacts with the Village will be the Project Manager or designee (hereinafter "Representatives"). The Village's Representatives' primary responsibility is to assure that the Village receives the Work in accordance with the terms and conditions of this Agreement. The Village Representative(s) shall oversee the entire Project from kick-off activities through close out and payment of final invoice, monitor Project progress; address any quality issues and change orders, and review and approve service deliverables.

2.6 Project Manager. The Village's Representative for the Project shall be designated at or prior to the issuance of the Notice to Proceed.

2.7 Bonds. In accordance with the Instructions to Bidders, Contractor shall deposit with the Village before commencing any Work a performance bond and a payment bond for 100% of the Contract Sum, guaranteeing the faithful performance of the Work in accordance with the Contract Documents, the payment of all indebtedness incurred for labor and materials, payment of the prevailing wage, and guarantee correction of Work.

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2.8 Warranty. Any defective material, or workmanship, or any unfaithful or imperfect work, which may be discovered before the final acceptance of the Work and/or within two (2) years thereafter, shall be corrected immediately pursuant to the requirements determined by the Village's Project Manager, without extra charge, notwithstanding that it may have been overlooked in the previous inspections and estimates. Failure to review construction shall not relieve the Contractor of any obligation to perform sound and reliable work as herein described.

The Contractor warrants to the Village that all materials and equipment furnished under the Contract will be new and, in the case of equipment, in good working order, that all materials, equipment and labor furnished under the Contract will be free from defects of any kind and shall be in strict conformance with the contract requirements. This warranty shall not be restricted by the limitations of any manufacturer's warranty. Work not conforming to these requirements, including substitutions nor properly approved and authorized, may be considered defective. Liability or refusal of a Subcontractor or equipment supplier responsible for the defective work or materials, to correct or replace same, shall not excuse the Contractor from performing under this warranty.

SECTION 3. COMPENSATION AND METHOD OF PAYMENT.

3.1 Agreement Amount. The total amount billed by the Contractor for the Work performed for the Project shall be according to Contractors bid in an amount not to exceed \$_____.

3.2 Payment. The Contractor shall receive and accept payments indicated in its bid as full compensation for furnishing all materials and equipment and for doing all the Work contemplated and embraced in this Agreement. Village shall make payments to the Contractor on the basis of Contractor's Applications for Payment as recommended by the Village's Project Manager, or designee. All payments shall be based on the progress of the Work measured by the schedules provided in the Contract Documents. Authorization of payment requires the receipt by the Village of invoices from the Contractor containing sufficient detail of the Work performed, including:

- (i) Pay application, including all quantities to date and approved payment values;
- (ii) Copies of Certified Payroll records, including Subcontractors to show 10% Apprenticeship compliance under the Illinois Works Job Program Act.
- (iii) Contractor's Affidavits/Lien Waivers (partial(s) and final);
- (iv) BEP Partial Waiver/Final Waiver per applicable prime and/or subcontractor;
- (v) Also to be included per pay request an Excel file of quantities included in pay request per bid cost schedule;

For Waiver of Lien Contractor shall include the following:

1. To fulfill the Waiver(s) of Lien requirement for Applications for Payment, the First Application for Payment, shall be accompanied by the Contractor's partial waiver of lien, for the full amount of payment due.
2. Each subsequent Application for Payment shall be accompanied by the Contractor's Waiver of Lien to Date, plus the partial waivers of lien of Laborers, Subcontractors and Material Suppliers from all laborers, subcontractors, sub-subcontractors, and suppliers who were included in the immediately preceding payment application, to the extent of that payment.
3. The final Application for Payment shall be accompanied by the Final Waiver of Lien for the full amount of the contract from the Contractor, and all laborers, subcontractors, sub-subcontractors, and suppliers, including those who have not previously furnished such final waivers.

To ensure proper performance of this Agreement, the Village shall retain ten percent (10%) of the amount for each application for payment until the Work is complete. The amounts retained from each application for payment shall not be released to Contractor unless the following conditions have been met: (i) final inspection and acceptance of the Work has been made by the Village; (ii) Contractor has submitted to the Village an affidavit that payrolls, bills for materials and equipment, and other indebtedness connected with the Work for which the Village might be responsible have been paid or have otherwise been satisfied; and (iii) Contractor has submitted to the Village all certified payrolls, warranty documentation, releases and waivers of liens, claims, security interests or encumbrances arising out of the Agreement, and any other required documentation pursuant to this Agreement. Nothing herein shall prevent the Village from invoking the remedies available to it pursuant to the default provisions of this Agreement or from withholding payment to the Contractor in addition to the amounts identified herein for unsatisfactory Work progress, defective Work not remedied, disputed Work, or third-party claims filed against the Village. The Village shall not be required to make a final payment prior to completion and acceptance of the Work by the Village.

The Village may use the retained amounts to remedy any defective or uncorrected Work. At the end of the final payment, the Village may apply any retained amounts to offset any approved adjustment or authorized deduction to the Agreement price.

3.3 Changes and Alterations. Any changes or alterations to this Project affecting, inclusive of, but not limited to, scope, cost, milestones, deadlines, or other significant factors shall be integrated in writing on a Village approved Change Order Form; verbal approval is not considered a Change Order and is not authorization to proceed. Any Work that is performed beyond the approved Agreement scope or Agreement price shall not be paid without the Village's prior written consent through an approved Change Order.

3.4 Account Records. The Contractor shall maintain records showing actual time devoted and costs incurred in connection with the Work performed under this Agreement and shall permit the authorized representative of the Village to inspect, audit and make copies of all data, financial records, and supporting documents of the Contractor for the Work done under this Agreement.

SECTION 4. INDEMNIFICATION; INSURANCE; LIABILITY

4.1 Indemnification. The Contractor shall, without regard to the availability or unavailability of any insurance, either of the Village or of the Contractor, defend, indemnify, and hold harmless the Village, its past, present, and future elected officials, directors, officers, representatives, employees, agents, volunteers, and attorneys (hereinafter the "Village Indemnitees") from and against any and all claims, suits, allegations, demands, losses, damages, injuries, liabilities, fines, settlements, judgments, penalties, costs, expenses, and attorneys' fees, or any and all other relief or liability (hereinafter collectively the "Claims" or individually the "Claim"), that may be incurred as a result of bodily injury, sickness, death or property damage or as a result of any other claim or suit of any nature whatsoever arising out of, or in connection with, or resulting from or through or alleged to arise out of or result from or through, directly, or indirectly, the negligent acts, errors or omissions, or intentional acts or omissions of Contractor or Contractor's officers, employees, agents, or subcontractors in the performance of the Work required by this Agreement or from the Work to be performed under this Agreement, except to the extent caused by the Village's Indemnitees own intentional wrongful misconduct or omissions.

4.2 Insurance. The Contractor shall maintain for the duration of the Contract insurance purchased from a company or companies lawfully authorized to do business in the state of Illinois and having a rating of at least A-minus as rated by A.M. Best Ratings. The following insurance coverage shall protect the Contractor from claims set forth below which may arise out of or result from the Contractor's operations under the Contract or by a Subcontractor or by anyone directly or indirectly employed by any of them, or by anyone for whose acts any of them may be liable. Each required coverage shall be at least in the amount as follows:

4.2.1 Workers' Compensation Insurance covering all liability of the Contractor arising under the Workers' Compensation Act and Occupational Diseases Act; limits of liability not less than statutory requirements.

4.2.2 Employers Liability covering all liability of contractor as employer, with limits not less than: \$1,000,000 per injury - per occurrence; \$500,000 per disease - per employee; and \$1,000,000 per disease - policy limit.

4.2.3 Comprehensive General Liability in a broad form on an occurrence basis, to include all activities to be performed in fulfillment of this contract. The General Aggregate Limit shall be not less than \$2,000,000. The Bodily Injury and property damage, combined single limit

for each occurrence shall not be less than \$1,000,000. The CGL policy shall be endorsed for the general aggregate to apply on a “per project” basis.

4.2.4 Automobile Liability Insurance shall be maintained to respond to claims for damages because of bodily injury, death of a person or property damage arising out of Contractor’s, maintenance or use of a motor vehicle. This policy shall be written to cover any auto whether owned, leased, hired, or borrowed. The single limit for Each Occurrence Limit shall not be less than \$1,000,000.

4.2.5 Umbrella Coverage in the sum of \$5,000,000. shall be provided and shall apply over all liability policies, without exception, including but not limited to Commercial General Liability, Automobile Liability, and Employers’ Liability.

4.2.6 Pollution Liability Insurance in a broad form on an occurrence basis, to include all activities to be performed in fulfillment of this contract. The single limit for Each Occurrence Limit shall not be less than \$1,000,000.

4.2.7 Professional Liability (Errors and Omissions) Insurance appropriate to the Contractor or Engineer’s profession, with a limit no less than \$2,000,000. per claim per policy year. Coverage shall be provided for up to three (3) years after project completion. This insurance shall cover the Contractor’s duties that involve professional engineering, design, or consultation work for this project.

4.2.8 Primary Coverage For any claims related to the Agreement, the Contractor’s insurance shall primary and non-contributory as respects to the Village and its officers, officials and employees agrees that with respect to the above required insurance:

4.2.9 Additional Insured Status An original Certificate of Insurance will be furnished as evidence of the required coverage with the bid and/or with executed contract and before work commences. The Village, and its respective elected and appointed officials, employees, agents, engineers, attorneys and representatives, shall be included as Additional Insured on a primary and non-contributory basis on all liability policies for the duration of the contract term.

SECTION 5. TERMINATION

5.1 Termination. Notwithstanding any other provision hereof, the Village may terminate this Agreement, with or without cause, at any time upon fifteen (15) days prior written notice to the Contractor. In the event that this Agreement is so terminated, the Village shall pay Contractor for the Work performed and reimbursable expenses actually incurred as of the effective date of termination, less any sums attributable, directly, or indirectly, to Contractor's breach of this Agreement. The written notice required shall be in writing and shall be given only by hand delivery, or prepaid with confirmation of delivery request, or by electronic by electronic mail with delivery confirmation. Contractor shall submit an invoice to the Village showing in detail the Work performed under this Agreement up to the termination date. Contractor’s receipt of

payment for Work rendered upon Village's termination of this Agreement is Contractor's sole and exclusive remedy for termination for convenience by the Village. Village's termination for convenience does not constitute a default or breach of this Agreement.

If this Agreement is terminated as provided herein, Village may require Contractor to provide all finished or unfinished documents and data and other information of any kind prepared by Contractor in connection with the performance of the Work under this Agreement. The Contractor shall be required to provide such documents, data, and other information within fifteen (15) days of the request.

5.2 Default. If it should appear at any time that the Contractor has failed or refused to perform, or has delayed in the performance of, the Work with diligence at a rate that assures completion of the Work in full compliance with the requirements of this Agreement, or has otherwise failed, refused, or delayed to perform or satisfy the Work requirements or any other requirement of this Agreement ("Event of Default"), then the Village shall have the right, without prejudice to any other remedies provided by law or equity, to pursue any one or more of the following remedies:

1. **Cure by Contractor.** The Village may require the Contractor, within a reasonable time, to complete or correct all or any part of the Work that is the subject of the Event of Default; and to take any or all action necessary to bring the Contractor and the Work into compliance with this Agreement.

2. **Termination of Agreement by Village.** The Village may terminate this Agreement as to any or all Work yet to be performed, effective at a time specified by the Village, and shall pay Contractor for the Work performed or reimbursable expenses actually incurred as of the effective date of termination.

3. **Withholding of Payment by Village.** The Village may withhold from any payment, whether or not previously approved, or may recover from the Contractor, any and all costs, including attorneys' fees and administrative expenses, incurred by the Village as the result of any Event of Default by the Contractor or as a result of actions taken by the Village in response to any Event of Default by the Contractor.

5.3 Bonds. Upon an event of default, the Village may file and prosecute claims against any surety posting bonds required by this Agreement.

5.4 Election of Remedies. Election of remedy by the Village will not be exclusive and it shall retain the right to pursue any remedy under this Agreement, common law, equity, or administrative relief.

SECTION 6. COMPLIANCE WITH LAWS AND GRANTS

6.1 Prevailing Wage Act. Prevailing Wage Act applies to this project. The Illinois Prevailing Wage Act, 820 ILCS 130/4 requires contractors and subcontractors to pay laborers, workers, and mechanics performing work under this contract no less than the "general prevailing rate of wages" (hourly cash plus annualized fringe benefits) and "general prevailing rate for legal holiday and overtime work" for Lake County, Illinois as ascertained by the Illinois Department of Labor. All contractors and subcontractors rendering services under this contract shall comply with all requirements of the Illinois Prevailing Wage Act.

6.2 Utilization Goals of Minority and Women's Business Enterprises. Funding for the Project requires compliance with the State of Illinois Business Enterprise Program for Minorities, Females, and Persons with Disabilities Act ("BEP") (30 ILCS 575/0.01 *et. seq.*), which establishes a goal for contracting with businesses that have been certified as owned and controlled by persons who are minority, female or who have disabilities. This project shall maintain mandatory compliance with an approved BEP Utilization Plan and shall comply with all reporting requirements.

The cumulative BEP for this Project is 28% (MBE/WMBE/WBE/WMBE), for all work performed outside of the Illinois Department of Transportation (IDOT) right-of-way, up to a maximum amount equaling \$698,880.00.

Only MBE/WMBE/WBE/WMBE contractors/subcontractors/suppliers certified through the State of Illinois' Central Management Services' (CMS) Business Enterprise Program can count toward the utilization goals for this project. All MBE/WBE registered and/or certified vendors must be identified within the State of Illinois BEP Certification Portal website database: (<https://cms.diversitycompliance.com/Default.asp>).

6.3 Illinois Work Apprenticeship Initiative. Funding for the Project requires compliance with the requirements of the Apprenticeship Initiative in the Illinois Works Jobs Program Act (30 ILCS 559/20-20) and requires Contractor to use apprentices to perform at least 10% of the total labor hours in each prevailing wage category for this project. Further, Contractor must provide certified payroll records verifying compliance with these requirements.

6.4 Freedom of Information Act. The Contractor shall, within four (4) business days of the request, provide any documents in the Contractor's possession related to this Agreement which the Village is required to disclose to a requester under the Illinois Freedom of Information Act ("FOIA").

6.5 Compliance with U.S. Army Corp Section 404 Permit. All construction activities, including excavation and any work within the project area, shall be conducted in accordance with the term and conditions of the U.S. Army Corps of Engineers Permit issued for this project.

6.6 Generally: Permits/Codes/Business Laws/Safety Standards/Grants. Contractor shall give all notices, pay all fees, and take all other action that may be necessary to ensure that the Work is provided, performed, and completed in accordance with all required governmental permits, licenses, or other approvals and authorizations that may be required in connection with providing, performing, and completing the Services, and will comply with all applicable municipal, county, state and federal statutes, ordinances, rules, and regulations, including without limitation all applicable building and fire codes. Contractor shall be solely liable for any fines or civil penalties that are imposed by any governmental or quasi—governmental agency or body that may arise, or be alleged to have arisen, out of or in connection with Contractor's, or its subcontractors', performance of, or failure to perform, the Services or any part thereof.

6.7 No Delinquent Taxes. The Contractor represents and certifies that the Contractor is not barred from contracting with a unit of state or local government as a result of a delinquency in the payment of any tax administered by the Illinois Department of Revenue unless the Contractor is contesting, in accordance with the procedures established by the appropriate revenue act, its liability for the tax, or has entered into an agreement with Department of Revenue for payment of all taxes due and is currently in compliance with that agreement, as set forth in 11-42.1-1 et seq. of the Illinois Municipal Code, 65 ILCS 5/11-42.1-1 et seq.

SECTION 7. GENERAL PROVISIONS

7.1 Work Products. Designs, drawings, plans, specifications, photos, reports, information, observations, calculations, notes, studies, logbooks, instructions, manuals, models, recommendations, printed and electronic files, and any other data or information, in any form, prepared, collected, or received by the Contractor in connection with any or all of the Work to be performed under this Agreement ("Documents") shall be and remain the exclusive property of the Village. At the Village's request, or upon termination of this Agreement, the Contractor shall cause the Documents to be promptly delivered to the Village.

7.2 Amendment. No amendment or modification to this Agreement shall be effective unless and until such amendment or modification is in writing, properly approved in accordance with applicable procedures, and executed.

7.3 Binding Effect. The terms of this Agreement shall bind and inure to the benefit of the parties hereto and their agents, successors, and assigns.

7.4 Severability. If any term, covenant, condition, or provision of this Agreement is held by a court of competent jurisdiction to be invalid, void, or unenforceable, the remainder of the provisions shall remain in full force and effect and shall in no way be affected, impaired, or invalidated.

7.5 Governing Laws/Jurisdiction. This Agreement shall be interpreted according to the laws of the State of Illinois. Exclusive jurisdiction for any litigation involving any aspect of this Agreement shall be in the Nineteenth Judicial Circuit Court, Lake County, Illinois.

7.6 Rights Cumulative. Unless expressly provided to the contrary in this Agreement, each and every one of the rights, remedies, and benefits provided by this Agreement shall be cumulative and shall not be exclusive of any other such rights, remedies and benefits allowed by law.

7.7 Counterpart Execution. This Agreement may be executed in several counterparts, each of which, when executed, shall be deemed to be an original, but all of which together shall constitute one and the same instrument.

7.8 Notice. All notices, consents, objections, approvals, waivers, and elections under the Agreement shall be in writing and shall be given only by hand delivery, or prepaid with confirmation of delivery request, or by electronic by electronic mail with delivery confirmation. All such communication shall be addressed to the applicable addressees set forth below or as any party may designate.

To the Owner:

John Lobaito
Village Administrator
Village of North Barrington
111 S. Old Barrington Road
North Barrington, IL 60010
Phone # 847-381-6000
Email: jlobaito@northbarrington.org

To the Contractor:

7.9 Electronic Signatures. The parties may execute this Agreement in writing or by e-mail delivery of a “.pdf” format data file, and any such signature shall have the same legal effect as a handwritten signature for the purposes of validity, enforceability, and admissibility. In addition, a true and correct facsimile copy or computer image of this Agreement shall be treated as and shall have the same effect as an original signed copy of this document.

7.10 Authority to Enter Agreement. Contractor has all requisite power and authority to conduct its business and to execute, deliver, and perform the Agreement. Each Party warrants that the individuals who have signed this Agreement have the legal power, right, and authority to make this Agreement and bind each respective Party. If the Contractor is a corporation, the legal name of the corporation shall be set forth below, together with the signature of the officer or officers authorized to sign contracts on behalf of the corporation.

IN WITNESS WHEREOF the parties have entered into this Agreement this ____ day of _____2026.

BY CONTRACTOR:

By: _____

Name: _____

Title: _____

Date: _____

BY VILLAGE:

By: _____

Name: _____

Title: _____

Date: _____



AGENDA COVER SHEET

To: Village President and Board of Trustees

From: John A. Lobaito, Village Administrator

Date: January 21, 2026

Subj: GH0 Project – Easement Agreement

Attachments: Ordinance Approving an Easement Agreement for 470 Duck Pond Ln.

Board Action Requested: Motion to pass an Ordinance Approving a permanent Drainage Easement Agreement for property located at 470 Duck Pond Lane.

Executive Summary: The design of the stormwater drainage improvements for the GH0 project necessitates acquisition of temporary and/or permanent easements on certain privately owned properties. The easements are for either conveyance of storm water or restoration of wetlands. The conveyance of the storm water through the project area will include both underground pipe and open swales.

The permanent easement on the property at 470 Duck Pond is depicted in Exhibit A of the Agreement. The Agreement also provides for reimbursement to the owner for the restoration of the driveway after the installation of the new pipes. The project plans depict the driveway being restored after the work is performed, but the owners requested the restoration and reimbursement be stipulated in the Agreement. The owner obtained a proposal for the restoration of the driveway, and the Village will reimburse the owner based on proposal.

There is a total of fourteen (14) easements; seven (7) temporary easements and seven (7) permanent easements. There are two (2) remaining easements that are pending. The Village is in discussions with both property owners.

**VILLAGE OF NORTH BARRINGTON
ORDINANCE NO. _____**

**AN ORDINANCE APPROVING A DRAINAGE EASEMENT AGREEMENT FOR
PROPERTY LOCATED AT 470 DUCK POND LANE**

WHEREAS, the Village of North Barrington (the “Village”) is a duly organized and validly existing non-home rule municipality created in accordance with the Constitution of the State of Illinois of 1970 and the laws of the State; and,

WHEREAS, the Village has received grant funding to construct drainage improvements to connect stormwater conveyance between the Grassmere Farms, Haverton, and Oaksbury Subdivisions to outlet into Honey Lake (hereinafter referred to as the (“GHO Project”)); and,

WHEREAS, to construct and maintain the proposed stormwater drainage improvements, the Village requires drainage easements across certain properties; and,

WHEREAS, a portion of the improvements will be located on privately owned property located at 470 Duck Pond Lane, North Barrington, Illinois; and,

WHEREAS, the Village and the Owners of the property desire to enter into a Drainage Easement Agreement, a copy of which is attached hereto and marked as **Exhibit A**; and,

WHEREAS, the President and Board of Trustees finds that it is in the best interest of the Village to approve the attached Drainage Easement Agreement for drainage improvements.

NOW, THEREFORE, BE IT ORDAINED by the President and Board of Trustees of the Village of North Barrington, Lake County, Illinois, as follows:

SECTION 1: The recitals listed above are incorporated in this Ordinance as if fully set forth in this Ordinance.

SECTION 2: Approval of Easement Agreement. The Drainage Easement Agreement for property located at 470 Duck Pond Lane, North Barrington, Illinois is hereby approved, a copy of which is attached hereto and marked as Exhibit A.

SECTION 3: Authorization to Execute and Record Easement Agreements. The Village President is hereby authorized to execute and the Village Clerk to attest on behalf of the Village, the Drainage Easement Agreement attached hereto and to record the executed Drainage Easement Agreement with the Lake County Clerks Office, Recording Division.

SECTION 4. If any section, paragraph, subdivision, clause, sentence, or provision of this Ordinance shall be adjudged by any Court of competent jurisdiction to be invalid, such judgment shall not affect, impair, invalidate, or nullify the remainder thereof, which remainder shall remain and continue in full force and effect.

SECTION 5: All ordinances or parts of ordinances in conflict herewith are hereby repealed to the extent of such conflict.

SECTION 6: This Ordinance shall be in full force and effect from and after its passage and approval in the manner provided by law.

Passed this 21st day of January 2026 by roll call vote as follows:

	<u>Ayes</u>	<u>Nays</u>	<u>Absent</u>	<u>Abstain</u>
Trustee James Colella	_____	_____	_____	_____
Trustee Sarah Creviston	_____	_____	_____	_____
Trustee Robin R. Kelleher	_____	_____	_____	_____
Trustee Rick Mignano	_____	_____	_____	_____
Trustee Martin Pais	_____	_____	_____	_____
Trustee Mark Vandenberg	_____	_____	_____	_____
President Sweet McDonnell	_____	_____	_____	_____

APPROVED THIS 21st DAY OF JANUARY 2026.

Eleanor Sweet McDonnell, Village President

(SEAL)

ATTEST: _____
Village Clerk

Published: January 22, 2026

CERTIFICATION

I, _____, do hereby certify that I am the duly elected, acting and qualified Clerk of the Village of North Barrington, Lake County, Illinois, and that as such Clerk, I am the keeper of the records and minutes and proceedings of the President and Board of Trustees of said Village of North Barrington.

I do further certify that at a regular meeting of the President and Board of Trustees of the Village of North Barrington, held on the 21st day of January 2026, the foregoing Ordinance entitled “**AN ORDINANCE APPROVING A DRAINAGE EASEMENT AGREEMENT FOR PROPERTY LOCATED AT 470 DUCK POND LANE**”, as duly passed by the President and Board of Trustees of the Village of North Barrington.

The pamphlet form of Ordinance No. _____, was prepared and a copy of such Ordinance was available in the Village Hall, commencing on the 22nd day of January 2026, and will continue for at least 10 days thereafter. Copies of such Ordinance are also available for public inspection upon request in the office of the Village Clerk.

I do further certify that the original, of which the attached is a true and correct copy, is entrusted to me as the Clerk of said Village for safekeeping, and that I am the lawful custodian and keeper of the same.

Given under my hand and seal of the Village of North Barrington this 22nd day of January 2026.

Village Clerk
Village of North Barrington,
Lake County, Illinois

(SEAL)

Mail to:

John Lobaito
 Village of North Barrington
 111 Old North Barrington Road
 North Barrington, IL 60010
 Village Administrator for
 Village of North Barrington

DRAINAGE EASEMENT AGREEMENT

THIS DRAINAGE EASEMENT AGREEMENT (hereinafter this “Agreement”) is made this 15 day of December, 2025, by and between NATHANIEL E. HARMANN and EILEEN HARMANN, (hereinafter “Grantors”) and the VILLAGE OF NORTH BARRINGTON, an Illinois municipal corporation (hereinafter “Grantee”). In this Agreement, Grantors and Grantee are sometimes referred to individually as a “Party” and collectively as the “Parties.”

RECITALS

- A. WHEREAS, Grantors are the owners of certain real property located at 470 Duck Pond Lane, North Barrington, IL, 60010, legally described in Exhibit A attached to this Agreement (“Grantors’ Property”);
- B. WHEREAS, Grantee is the Village of North Barrington, an Illinois municipal corporation, maintaining its primary governmental offices at 111 Old Barrington Road, North Barrington, Illinois 60010;
- C. WHEREAS, Grantee wishes to construct certain “Stormwater Drainage Improvements” (defined below) to connect and/or improve stormwater conveyance from the subdivisions Haverton on the Pond, Grassmere Farms, and Oaksbury along an existing channel on Grantors’ Property, which stormwater will ultimately outlet into Honey Lake;
- D. WHEREAS, Grantee has requested a permanent drainage easement on Grantors’ Property to repair, replace, install, and/or maintain the Stormwater Drainage Improvements on Grantors’ Property;
- E. WHEREAS, Grantors are willing to grant Grantee a permanent drainage easement in and on Grantors’ Property to repair, replace, install, and/or maintain the Stormwater Drainage Improvements subject to the terms and conditions set forth in this Agreement;

- F. WHEREAS, the Grantors and Grantee are entering into this Agreement to grant Grantee a permanent drainage easement over a portion of Grantors' Property in the location identified as the "Easement Area" on Exhibit B, attached to this Agreement; and
- G. NOW, THEREFORE, in consideration of the mutual covenants and promises contained in this Agreement and set forth below, and for other good and valuable consideration, the receipt and sufficiency of which is acknowledged, Grantors and Grantee have agreed as follows:

AGREEMENT

1. Incorporation of Recitals. The foregoing Recitals A through G are acknowledged as true and accurate by the Parties and incorporated into the body of this Agreement as if fully set forth herein.

2. Grant of Easement.

- A. Grantors hereby grant and convey unto Grantee, its successors, assigns, lessees, licenses and agents, a perpetual, non-exclusive, easement under and through the portion of Grantors' Property identified as the "Easement Area" on the attached Exhibit B. The easement is granted for the purpose of performing repairs, replacement, installation, and/or maintenance of Stormwater infrastructure ("Drainage Work") which consists of (i) culverts below the driveway on Grantors' Property at two locations and (ii) an open drainage channel located on Grantors' Property (hereinafter referred to as the, "Stormwater Drainage Improvements").
- B. Grantors further grant and convey unto Grantee an easement for ingress and egress to the Easement Area for the purpose of performing Drainage Work on the Stormwater Drainage Improvements.
- C. Grantee agrees that all Drainage Work on the Stormwater Drainage Improvements, shall be coordinated with Grantors to minimize any disruption to Grantors' Property. Grantee shall deliver a written "Work Notice" to Grantors no less than fifteen days prior to Grantee commencing any Drainage Work on the Stormwater Drainage Improvements; which shall (i) identify the Drainage Work proposed to be undertaken, (ii) the commencement date of the Drainage Work, and (iii) the anticipated completion date of the Drainage Work. Within five days after the delivery of any Work Notice, Grantors shall respond either: (1) approving the Drainage Work commencement and completion dates, or (2) proposing alternative dates for the performance of the Drainage Work, however any proposed alternative dates shall not be more than 30 days from the dates set forth in the Work Notice.

If Grantors fail to timely respond to Grantee's Work Notice, Grantee may proceed with the identified Drainage Work during the commencement and completion dates stated in the Work Notice.

3. Costs; Stormwater Drainage Improvements and Drainage Work. Grantee shall be solely responsible for all costs to undertake the construction and maintenance of the Drainage Work performed pursuant to this Agreement.

4. Restoration of Grantors' Property and Restoration Reimbursement Payment.

A. Within 30 days of completing any Drainage Work at Grantors' Property, Grantee shall restore Grantors' Property to the same condition it was in prior to the performance of any Drainage Work, except, as to the restoration, repair and/or replacement of Grantors' driveway.

B. Grantee will remove and replace the culverts which are located under the existing asphalt driveway on Grantors' Property. Grantee agrees to reimburse and pay Grantor to replace or restore the existing asphalt driveway located on Grantors' Property, in an amount not to exceed \$15,400.00. The Parties shall cooperate in good faith to schedule the replacement of the existing asphalt driveway on dates selected to minimize disruption to any Drainage Work. Grantee shall make the reimbursement payment(s) within 7 days after Grantors submit pavement work invoices up to a maximum reimbursement amount of \$15,400.00.

5. Easement Runs With Land. All provisions of this Agreement, including the benefits and burdens of the easements granted herein, run with the land and are binding upon and inure to the benefit of the Parties as well as their respective successors, assigns, licensees, invitees, successors in title, tenants, subtenants, employees and personal representatives

6. Severability. If any provisions of the Agreement are held to be illegal or invalid, the other provisions shall remain in full force and effect.

7. Entire Agreement. This Agreement constitutes the entire agreement between the parties pertaining to the subject matter hereof and may not be modified orally or otherwise than by written amendments executed on behalf of each Party.

8. Venue. The laws of the State of Illinois shall govern the validity, enforcement, and interpretation of the Agreement. In case of any controversy or dispute in the interpretation of this Agreement, these parties agree and accept to be subjected to the jurisdiction and competence of the Courts of Lake County, Illinois.

9. Retained Rights. Grantors shall have all rights to the Easement Property not granted hereby.

10. Notice. Grantors and Grantee agree that communications and notices between them regarding this Agreement shall be in writing, signed by the Party giving the notice, and shall be deemed delivered upon (i) personal delivery to a Party, (ii) delivery to a Party by a nationally-recognized overnight carrier (e.g., UPS or FedEx) at the address listed below, or (iii) by certified U.S. mail, return receipt requested, at the address listed below.

A. Grantors' address: 470 Duck Pond Ln, North Barrington, IL 60010.

B. Grantee's address: 111 Old Barrington Rd, North Barrington, IL 60010.

11. Execution. This Agreement may be signed in one or more counterparts, and each counterpart shall constitute an original.

[remainder of page intentionally blank; one signature page follows]

IN WITNESS WHEREOF, the parties have executed this Drainage Easement Agreement as of the date and year first written above.

GRANTORS

Nathaniel E. Harmann
Nathaniel E. Harmann

Eileen Harmann
Eileen Harmann

GRANTEE

Village of North Barrington

By: _____

Its: _____

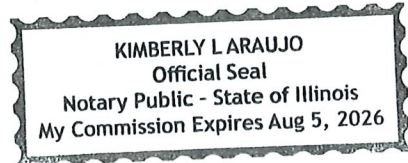
STATE OF ILLINOIS)
COUNTY OF LAKE) SS.

I, the undersigned, a Notary Public in and for said County, in the State aforesaid, DO HEREBY CERTIFY the foregoing instrument was acknowledged and signed by the Grantor(s).

Given under my hand and notarial seal, this

15th day of December, 2025.

Kimberly L Araujo
NOTARY PUBLIC



STATE OF ILLINOIS)
COUNTY OF LAKE) SS.

I, the undersigned, a Notary Public in and for said County, in the State aforesaid, DO HEREBY CERTIFY the foregoing instrument was acknowledged and signed by the Grantee(s).

Given under my hand and notarial seal, this

_____ day of _____, 20____.

NOTARY PUBLIC

EXHIBIT A

LEGAL DESCRIPTION – GRANTORS' PROPERTY

LOT 6 IN BLOCK 2 IN OAKSBURY, BEING A SUBDIVISION OF PART OF THE NORTH EAST 1/4 OF SECTION 24, TOWNSHIP 43 NORTH, RANGE 9, EAST OF THE THIRD PRINCIPAL MERIDIAN, ACCORDING TO THE PLAT THEREOF RECORDED DECEMBER 27, 1962 AS DOCUMENT 1172340, IN BOOK 37 OF PLATS, PAGE 61, IN LAKE COUNTY, ILLINOIS.

Address: 470 Duck Pond Lane, North Barrington, Illinois

60010 P.I.N.: 13-24-202-006-0000

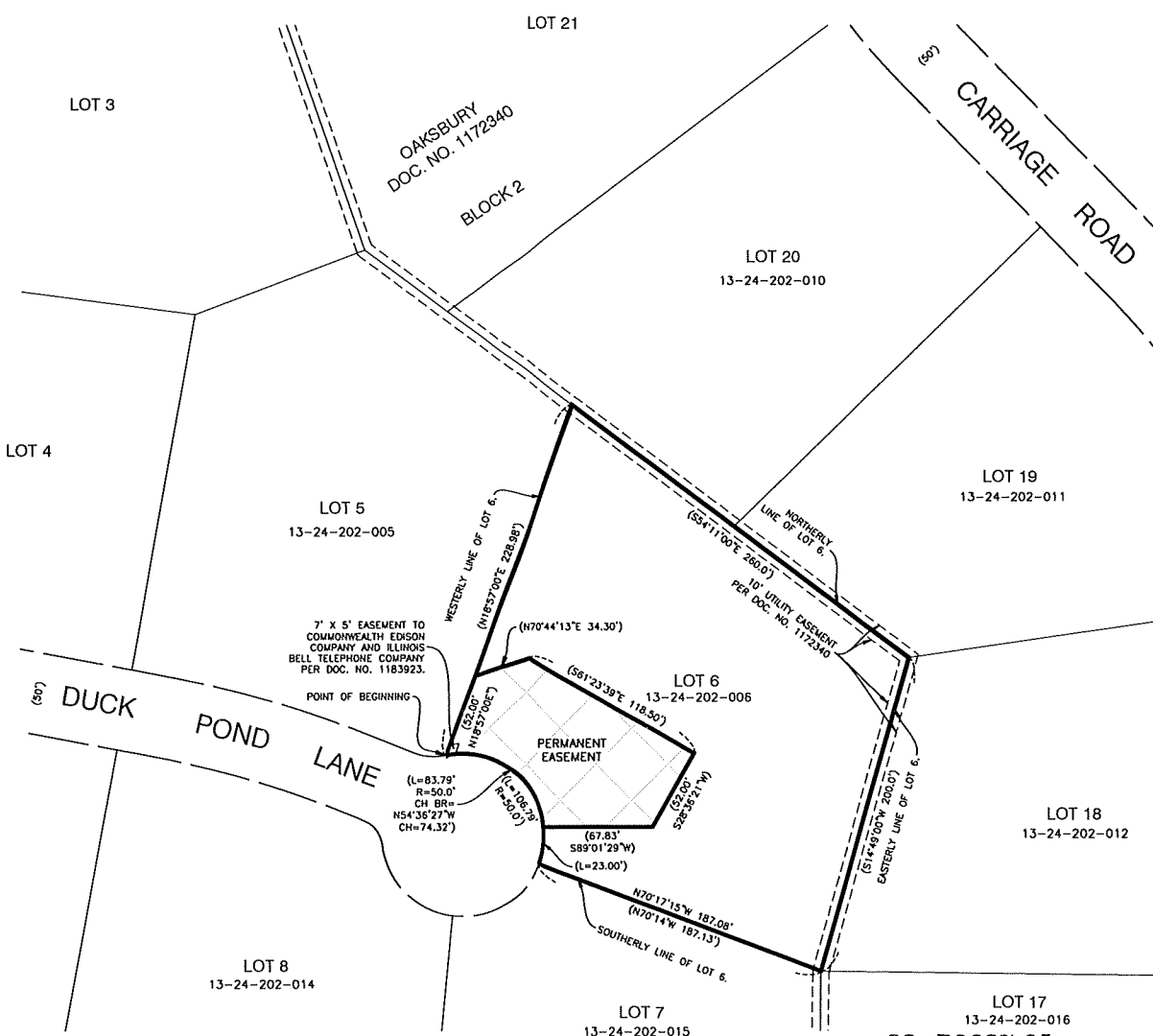
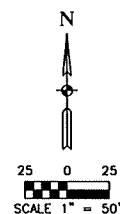
of

PERMANENT EASEMENT:

THAT PART OF LOT 6 IN BLOCK 2 IN OAKRY, BEING A SUBDIVISION OF PART OF THE NORTHEAST QUARTER OF SECTION 24, TOWNSHIP 36 NORTH, RANGE 9 EAST OF THE THIRD PRINCIPAL MERIDIAN, ACCORDING TO THE PLAT THEREOF RECORDED DECEMBER 27, 1982 AS DOCUMENT 1172340, DESCRIBED AS BEGINNING AT THE SOUTHWEST CORNER OF SAID LOT 6; THENCE NORTH 18 DEGREES 57 MINUTES 00 SECONDS EAST ALONG THE WESTERLY LINE OF SAID LOT 6 A DISTANCE OF 52.00 FEET; THENCE NORTH 70 DEGREES 44 MINUTES 13 SECONDS EAST A DISTANCE OF 34.30 FEET; THENCE SOUTH 61 DEGREES 23 MINUTES 39 SECONDS EAST A DISTANCE OF 118.50 FEET; THENCE SOUTH 28 DEGREES 36 MINUTES 21 SECONDS WEST A DISTANCE OF 52.00 FEET; THENCE SOUTH 89 DEGREES 01 MINUTES 29 SECONDS WEST A DISTANCE OF 67.81 FEET, TO A POINT ON THE SOUTHWEST LINE OF SAID LOT 6, 52.00 FEET; THENCE A NORTH 10 DEGREES 12 MINUTES 15 SECONDS WEST A DISTANCE OF 23.53 FEET TO THE SOUTHWEST CORNER OF SAID LOT 6; THENCE SOUTH 70 DEGREES 44 MINUTES 13 SECONDS WEST ALONG SAID LOT 6, 52.00 FEET; THENCE NORTHERLY ALONG SAID SOUTHWESTERLY LINE AND NON-TANGENTIAL CURVE TO THE LEFT, HAVING A RADIUS OF 50.00 FEET, AN ARC LENGTH OF 83.79 FEET, AND A CHORD BEARING OF NORTH 54 DEGREES 36 MINUTES 27 SECONDS WEST, TO THE SOUTHWEST CORNER OF SAID LOT 6, AND THE POINT OF BEGINNING, IN LAKE COUNTY, ILLINOIS.

AREA OF EASEMENT = 9.341 SQUARE FEET OR 0.214 ACRES

AFFECTS PIN: 13-24-202-006-0000



Notes:

1. Limits of easement are as described except that part thereof lying within the limits of the foundation of any permanent building or permanent structure attached thereto.
2. (XXX.XX') Denotes record dimension or dimension computed from record dimension values.
XXX.XX' Denotes measured dimension or dimension computed from measured dimension values.

ROBINSON ENGINEERING, LTD.
CONSULTING REGISTERED PROFESSIONAL ENGINEERS
AND PROFESSIONAL LAND SURVEYORS
10045 W. LINCOLN HIGHWAY FRAIRFORD, ILLINOIS 60423
(815) 806 03000 Web: www.rietd.com
© COPYRIGHT 2024
ILLINOIS DESIGN FIRM REGISTRATION NO. 184001128.

FOR:
VILLAGE OF NORTH BARRINGTON
111 OLD BARRINGTON ROAD
NORTH BARRINGTON, IL 60010

Drawn by: B.K.L.	Date: 4-23-2024
Checked by: K.M.	Scale: 1" = 50'
Sheet 1 of 1	Project No. 23.1

[illegible]



AGENDA COVER SHEET

To: President and Board of Trustees

From: John A. Lobaito, Village Administrator

Date: January 21, 2026

Subj: Lease Agreement Payment (second and final payment)

Attachments: Check Request

Board Action Requested: Motion to approve payment to Joseph LaGiola pursuant to Ordinance No. 2025-10 for a lease for certain portions of real property on Lot 16 (130 Hillandale Ct.) in Grassmere Farm Subdivision.

Executive Summary: At the June 18, 2025 Village Board meeting, the Board of Trustees approved Ordinance No. 2025-10 authorizing the execution of a lease agreement for access to the project area and other rights identified in the Agreement over certain portions of Lot 16 in the Grassmere Farm Subdivision. The access is temporary until December 31, 2026. This is the last of two payments.

In December 2025, the Village received notice that the property was sold to Joseph LaGioia. Subsequently, the Village received a signed copy of the lease assignment from Kerry Forrester (former owner) to Joseph LaGioia (new owner). The second and final lease payment is made payable to Mr. Joseph LaGioia.

VILLAGE OF NORTH BARRINGTON
111 OLD BARRINGTON ROAD | NORTH BARRINGTON, ILLINOIS 60010

CHECK REQUEST

Date: 01-12-2026

Name: Joseph LaGiola

Address: [REDACTED] Roselle, IL 60172

Amount Requested: \$ 12,200.00

(Please attach copies of receipts if applicable)

Purpose:

Access Lease Agreement Payment No. 2 of 2. Ordinance No. 2025-10 passed on June 18, 2025 .
130 Hillandale Ct.



Signature

Official Use Only

Account No: 60.8204

Approval: Village Board

Date: 01-21-2026



AGENDA COVER SHEET

To: Village President and Board of Trustees

From: John A. Lobaito, Village Administrator

Date: January 21, 2026

Subj: Easement Agreement

Attachments: Ordinance Approving an Easement Agreement, 225 Honey Lake Ct.

Board Action Requested: Motion to pass an Ordinance Approving a Drainage Easement Agreement for property located at 225 Honey Lake Ct.

Executive Summary: This easement is not related to the GHO project and the fourteen (14) easements needed for the GHO project. However, the stormwater that flows from Haverton on The Pond subdivision through Grassmere Farms does currently flow through the property for which this easement is being granted. A digital copy of the easement plat is included in the enclosed materials for reference.

This easement is downstream of the proposed GHO project. Securing an easement through the property will ensure access should future maintenance is needed.

The owners approved the granting of the easement in 2024 during the construction of their new home on the property.

**VILLAGE OF NORTH BARRINGTON
ORDINANCE NO. _____**

**AN ORDINANCE APPROVING A DRAINAGE EASEMENT AGREEMENT FOR
PROPERTY LOCATED AT 225 HONEY LAKE COURT**

WHEREAS, the Village of North Barrington (the “Village”) is a duly organized and validly existing non-home rule municipality created in accordance with the Constitution of the State of Illinois of 1970 and the laws of the State; and,

WHEREAS, the Village is designing and planning to construct drainage improvements to connect stormwater conveyance between the Grassmere Farms, Haverton, and Oaksbury Subdivisions to outlet into Honey Lake; and,

WHEREAS, to construct and maintain the proposed stormwater drainage improvements, the Village requires drainage easements across certain properties; and,

WHEREAS, a portion of the improvements will be located on privately owned property located at 225 Honey Lake Court, North Barrington, Illinois; and,

WHEREAS, the Village and the Owners of the property desire to enter into a Drainage Easement Agreement, a copy of which is attached hereto and marked as Exhibit A; and,

WHEREAS, the President and Board of Trustees finds that it is in the best interest of the Village to approve the attached Drainage Easement Agreement for drainage improvements.

NOW, THEREFORE, BE IT ORDAINED by the President and Board of Trustees of the Village of North Barrington, Lake County, Illinois, as follows:

SECTION 1: The recitals listed above are incorporated in this Ordinance as if fully set forth in this Ordinance.

SECTION 2: Approval of Easement Agreement. The Drainage Easement Agreement for property located at 225 Honey Lake Court, North Barrington, Illinois is hereby approved, a copy of which is attached hereto and marked as Exhibit A.

SECTION 3: Authorization to Execute and Record Easement Agreements. The Village President is hereby authorized to execute, and the Village Clerk shall attest on behalf of the Village, the Drainage Easement Agreement attached hereto, Plat of Easement and related documents; and, to record the executed Drainage Easement Agreement, Plat of Easement and related documents with the Lake County Clerks Office, Recording Division.

SECTION 4. If any section, paragraph, subdivision, clause, sentence, or provision of this Ordinance shall be adjudged by any Court of competent jurisdiction to be invalid, such judgment shall not affect, impair, invalidate, or nullify the remainder thereof, which remainder shall remain

and continue in full force and effect.

SECTION 5: All ordinances or parts of ordinances in conflict herewith are hereby repealed to the extent of such conflict.

SECTION 6: This Ordinance shall be in full force and effect from and after its passage and approval in the manner provided by law.

Passed this 21st day of January 2026 by roll call vote as follows:

	<u>Ayes</u>	<u>Nays</u>	<u>Absent</u>	<u>Abstain</u>
Trustee James Colella	_____	_____	_____	_____
Trustee Sarah Creviston	_____	_____	_____	_____
Trustee Robin R. Kelleher	_____	_____	_____	_____
Trustee Rick Mignano	_____	_____	_____	_____
Trustee Martin Pais	_____	_____	_____	_____
Trustee Mark Vandenberg	_____	_____	_____	_____
President Sweet McDonnell	_____	_____	_____	_____

APPROVED THIS 21st DAY OF JANUARY 2026.

Eleanor Sweet McDonnell, Village President

(SEAL)

ATTEST: _____
Village Clerk

Published: January 22, 2026

CERTIFICATION

I, _____, do hereby certify that I am the duly elected, acting and qualified Clerk of the Village of North Barrington, Lake County, Illinois, and that as such Clerk, I am the keeper of the records and minutes and proceedings of the President and Board of Trustees of said Village of North Barrington.

I do further certify that at a regular meeting of the President and Board of Trustees of the Village of North Barrington, held on the 21st day of January 2026, the foregoing Ordinance entitled “**AN ORDINANCE APPROVING A DRAINAGE EASEMENT AGREEMENT FOR PROPERTY LOCATED AT 225 HONEY LAKE COURT**”, as duly passed by the President and Board of Trustees of the Village of North Barrington.

The pamphlet form of Ordinance No. _____, was prepared and a copy of such Ordinance was available in the Village Hall, commencing on the 22nd day of January 2026, and will continue for at least 10 days thereafter. Copies of such Ordinance are also available for public inspection upon request in the office of the Village Clerk.

I do further certify that the original, of which the attached is a true and correct copy, is entrusted to me as the Clerk of said Village for safekeeping, and that I am the lawful custodian and keeper of the same.

Given under my hand and seal of the Village of North Barrington this 22nd day of January 2026.

Village Clerk
Village of North Barrington,
Lake County, Illinois

(SEAL)

Mail to:

John Lobaito
Village of North Barrington
111 Old North Barrington Road
North Barrington, IL 60010
Village Administrator for
Village of North Barrington

DRAINAGE EASEMENT AGREEMENT

THIS DRAINAGE EASEMENT AGREEMENT (hereinafter this "Agreement") is made this 20th day of November, 2023, by and between MICHAEL FURIBONDO and JENNIFER FURIBONDO, (hereinafter "Grantors") and the VILLAGE OF NORTH BARRINGTON, an Illinois municipal corporation (hereinafter "Grantee").

RECITALS

WHEREAS, the Grantee is the Village of North Barrington, an Illinois municipal corporation, maintaining its primary governmental offices at 111 Old Barrington Road, North Barrington, Lake County, Illinois 60010.

WHEREAS, Owner(s), hereinafter referred to as the Grantor(s) are the owner(s) of certain real property located at the street address described herein.

WHEREAS, Grantee is designing and is planning to construct improvements to connect stormwater conveyance between the Haverton, Grassmere Farms, and Oaksbury Subdivisions to outlet into Honey Lake; and,

WHEREAS, to install and maintain the stormwater drainage improvements, Grantee needs a permanent drainage easement on Grantor's property; and,

WHEREAS, Grantor desires to grant Grantee a permanent drainage easement in and on Grantor's property for the construction and installation of the stormwater drainage improvements on terms and conditions contained herein.

WHEREAS, the parties are entering into this Agreement to grant the Village a drainage easement over a portion of the Property of the Owner as described on Exhibit "A", attached hereto.

NOW, THEREFORE, for good and valuable consideration by Grantee to Grantor(s), herein contained and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, Grantor(s) does hereby grant, covenant and agree as follows:

AGREEMENTS

1. Grant of Easement. Grantor does hereby grant and convey unto Grantee, its successors, assigns, lessees, licenses and agents, an easement under and through the Easement Property, described in **Exhibit "A"** and shown on the plat of easement in **Exhibit "B"** attached hereto, for the purpose of providing for the construction and maintenance of a stormwater drainage improvement and appurtenant drainage facilities, including an open channel. Grantee shall also have the specific rights of ingress and egress, consistent with this Easement Agreement, for the construction, reconstructions, operation and maintenance of an open channel and appurtenant drainage facilities, consistent with the easement provided herein. Subject to the other terms and conditions of this Easement Agreement, Grantee shall also have the right to remove impediments to operation and maintenance of the Easement Property such as trees, and brush. Grantee further agrees that all construction, reconstruction, operation, maintenance, removal and any other activities which disturb the Easement Property will be coordinated with Grantor to minimize any disruption to Grantor's property.

2. Operation and Maintenance. The operation and maintenance of the drainage facilities described herein and located within the Easement Property shall be the responsibility of the Grantee. The Grantor acknowledges and agrees that the Grantee has the right to enter the Easement Property to maintain and operate the drainage facilities.

3. Grantor Defined. The word "Grantor" as used herein, whenever the context requires or permits, shall include the heirs, personal representatives, beneficiaries, successors, grantees and assigns of the owners of the land through which the easement runs, or the respective owners from time to time of portions thereof. The burdens and benefits of this Easement Agreement shall be deemed covenants running with said easement and said land.

4. Severability. If any provisions of the Agreement are held to be illegal or invalid, the other provisions shall remain in full force and effect.

5. Entire Agreement. This Agreement constitutes the entire agreement between the parties pertaining to the subject matter hereof and may not be modified orally or otherwise than by written amendments executed on behalf of each Party.

6. Venue. The laws of the State of Illinois shall govern the validity, enforcement, and interpretation of the Agreement. In case of any controversy or dispute in the interpretation of this Agreement, these parties agree and accept to be subjected to the jurisdiction and competence of the Courts of Lake County, Illinois.

7. Retained Rights. Grantor shall have all rights to the Easement Property not granted hereby.

IN WITNESS WHEREOF, the parties have executed this Easement Agreement as of the date and year first written above.

GRANTOR(S):


MICHAEL FURIBONDO


JENNIFER FURIBONDO

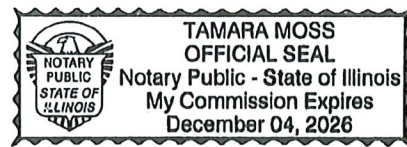
STATE OF ILLINOIS)
COUNTY OF LAKE) SS.

I, the undersigned, a Notary Public in and for said County, in the State aforesaid, DO HEREBY CERTIFY the foregoing instrument was acknowledged and signed by the Grantor(s).

Given under my hand and notarial seal, this

20 day of NOVEMBER, 2023.


NOTARY PUBLIC



Date Accepted: _____

GRANTEE: Village of North Barrington, an
Illinois Municipal Corporation

ATTEST:

By: _____
Village Clerk, Village of
North Barrington

By: _____
Village President, Village of
North Barrington

EXHIBIT A

LEGAL DESCRIPTION – DRAINAGE EASEMENT

DRAINAGE EASEMENT BEING DESCRIBED IS AS FOLLOWS:

BEGINNING AT THE SOUTHWEST CORNER OF LOT 23; THENCE N 00 DEGREES 00 MINUTES 00 SECONDS E, 50.00 FEET; THENCE N 90 DEGREES 00 MINUTES 00 SECONDS E, 14.57 FEET; THENCE N 57 DEGREES 31 MINUTES 24 SECONDS E, 186.97 FEET; THENCE N 51 DEGREES 25 MINUTES 01 SECONDS E, 175.15 FEET; THENCE N 34 DEGREES 23 MINUTES 09 SECONDS E, 132.74 FEET; THENCE N 08 DEGREES 41 MINUTES 00 SECONDS E, 118.86 FEET; THENCE N 17 DEGREES 24 MINUTES 38 SECONDS W, 159.00 FEET; THENCE N 02 DEGREES 21 MINUTES 04 SECONDS W, 24.92 FEET; THENCE N 31 DEGREES 21 MINUTES 45 SECONDS W, 100.08 FEET TO A POINT THAT IS 72.75 FEET SOUTHEASTERLY FROM THE NORTHEAST CORNER OF LOT 23; THENCE S 02 DEGREES 21 MINUTES 04 SECONDS E, 121.69 FEET; THENCE S 17 DEGREES 24 MINUTES 38 SECONDS E, 154.00 FEET; THENCE S 08 DEGREES 41 MINUTES 00 SECONDS W, 95.69 FEET; THENCE S 34 DEGREES 23 MINUTES 09 SECONDS W, 113.85 FEET; THENCE S 51 DEGREES 25 MINUTES 01 SECONDS W, 165.00 FEET; THENCE S 57 DEGREES 31 MINUTES 24 SECONDS W, 196.87 FEET; THENCE S 00 DEGREES 00 MINUTES 00 SECONDS W, 12.55 FEET TO THE WEST LINE OF LOT 23; THENCE S 90 DEGREES 00 MINUTES 00 SECONDS W, 50.00 FEET TO THE POINT OF BEGINNING.

...OF LOT 23 IN L.B. ANDERSON & CO., INC.'S GRASSMERE FARM SUBDIVISION, AS MORE SPECIFICALLY DESCRIBED AS FOLLOWS:

LOT 23 IN L.B. ANDERSON & CO., INC.'S GRASSMERE FARM SUBDIVISION, BEING A SUBDIVISION IN THE EAST HALF OF THE SOUTHWEST QUARTER, AND THE NORTHWEST QUARTER OF THE SOUTHEAST QUARTER OF SECTION 24, TOWNSHIP 43 NORTH, RANGE 9, EAST OF THE THIRD PRINCIPAL MERIDIAN, ACCORDING TO THE PLAT THEREOF RECORDED FEBRUARY 9, 1989 A DOCUMENT 2764532, AS AMENDED BY AMENDMENT RECORDED AUGUST 21, 1990 AS DOCUMENT 2936617, IN LAKE COUNTY, ILLINOIS.

Address: 225 Honey Lake Court, North Barrington, Illinois 60010

P.I.N.: 13-24-403-003

EXHIBIT B

(REFERENCE ATTACHED PLAT OF EASEMENT)

PLAT OF EASEMENT OF

WETLAND AND WETLAND BUFFER PROVISIONS

ALL WETLAND AND WETLAND BUFFER AREAS SHALL BE MAINTAINED FREE FROM DEVELOPMENT INCLUDING DISTURBANCE OF THE SOIL, DUMPING OR FILLING, ERECTION OF STRUCTURES, AND PLACEMENT OF IMPERVIOUS SURFACES EXCEPT AS ALLOWED BY THE LAKE COUNTY ILLINOIS WATERSHED DEVELOPMENT ORDINANCE.

DRAINAGE AND DRAIN TILE EASEMENT PROVISIONS

ALL EASEMENT FOR SERVING THE SUBDIVISION AND OTHER PROPERTY INDICATED AS EASEMENTS, OR DRAINAGE AND DRAIN TILE EASEMENT ON THIS PLAT ARE HEREBY RESERVED FOR AND GRANTED TO THE VILLAGE OF NORTH BARRINGTON AND COUNTY OF LAKE, IN CONNECTION WITH TRANSMISSION AND DISTRIBUTION OF STORM WATER IN, OVER, UNDER, ACROSS, ALONG AND UPON THE SURFACE OF THE EASEMENTS, TOGETHER WITH THE RIGHT OF TO INSTALL REQUIRED SERVICE CONNECTIONS OVER OR UNDER THE SURFACE OF EACH LOT TO SERVE IMPROVEMENTS THEREON, OR ON ADJACENT LOTS, THE RIGHT TO CUT, TRIM OR REMOVE TREES, BUSHES AND ROOTS AS MAY BE REASONABLY REQUIRED INCIDENT TO THE RIGHTS HEREIN GIVEN, AND THE RIGHT TO ENTER UPON THE SUBDIVIDED PROPERTY TO ALL SUCH PROPOSES. OBSTRUCTION SHALL NOT BE PLACED OVER GRANTEE'S FACILITIES OR IN, UPON OR OVER THE PROPERTY WITH IN DOTTED LINES MARKED WITHOUT THE PRIOR WRITTEN CONSENT OR GRANTEES. AFTER INSTALLATION OF ANY SUCH FACILITIES, THE GRADE OF THE SUBDIVIDED PROPERTY SHALL NOT BE ALTERED IN A MANNER SO AS TO INTERFERE WITH THE PROPER OPERATION AND MAINTENANCES THEREOF.

DRAINAGE EASEMENT DESCRIBED AS FOLLOW:
BEGINNING AT THE SOUTHWEST CORNER OF LOT 23; THENCE N00°00'00"E, 50.00 FEET; THENCE N90°00'00"E, 14.57 FEET; THENCE N57°31'24"E, 186.97 FEET; THENCE N51°25'01"E, 175.15 FEET; THENCE N34°23'09"E, 132.74 FEET; THENCE N08°41'00"E, 118.86 FEET; THENCE N17°24'38"W, 159.00 FEET; THENCE N02°21'04"W, 24.92 FEET; THENCE N31°21'45"W, 100.08 FEET TO A POINT THAT IS 72.75 FEET SOUTHEASTERLY FROM THE NORTHEAST CORNER OF LOT 23; THENCE S02°21'04"E, 121.69 FEET; THENCE S17°24'38"E, 154.00 FEET; THENCE S08°41'00"W, 95.69 FT; THENCE S34°23'09"W, 113.85 FT; THENCE S51°25'01"W, 165.00 FEET; THENCE S57°31'24"W, 196.87 FEET; THENCE S00°00'00"W, 12.55 FEET TO THE WEST LINE OF LOT 23; THENCE S90°00'00"W, 50.00 FEET TO THE POINT OF BEGINNING.

LAKE COUNTY RECORDER'S CERTIFICATE

STATE OF ILLINOIS)
COUNTY OF LAKE) SS

THIS INSTRUMENT NO. _____ WAS FILED FOR RECORD IN THE RECORDER'S OFFICE OF LAKE COUNTY, ILLINOIS, AFORESAID

ON THE _____ DAY OF _____, A.D. 2023, AT _____ O'CLOCK _____ M.

BY _____
RECORDED OF DEEDS

STATE OF ILLINOIS)
COUNTY OF LAKE) SS

OWNER'S CERTIFICATE

THIS TO CERTIFY THAT THE UNDERSIGNED IS (ARE) THE LEGAL OWNER(S) OF THE LAND DESCRIBED IN THE ATTACHED PLAT AND HAS(HAVE) CAUSED THE SAME TO BE SURVEYED AND PLATTED FOR EASEMENT GRANTED AS INDICATED HEREON FOR THE USES AND PURPOSES THEREIN SET FORTH.

DATED THIS DAY OF _____, 20____

OWNER/OWNERS

NOTARY PUBLIC

STATE OF ILLINOIS)
COUNTY OF LAKE) SS

I HEREBY CERTIFY THAT THE PERSON(S) WHOSE NAME(S) IS (ARE) SUBSCRIBED TO THE FOREGOING CERTIFICATE IS(ARE) BE KNOWN TO ME AS SUCH OWNER(S).

GIVEN UNDER MY HAND AND NOTARIAL SEAL THIS _____ DAY OF _____, 20____.

NOTARY PUBLIC

MY COMMISSION EXPIRES: _____



Scale: 1 inch = 100' Feet
Distances are marked in feet and decimals.

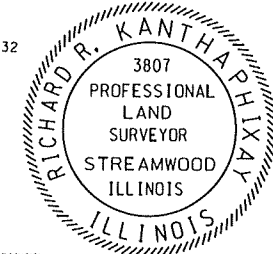
KANTHAPHIXAY LAND SURVEYING
17 N. Ridge Court
Streamwood, IL 60107
Phone: (630)736-5633
Cell: (630)973-7491

LOT 33

LEGEND

- FOUND IRON ROD
- FOUND IRON PIPE
- SET IRON PIPE
- IRON PIPE OR ROD NOT FOUND
- CHAIN LINK FENCE
- WOOD OR IRON FENCE

LOT 32

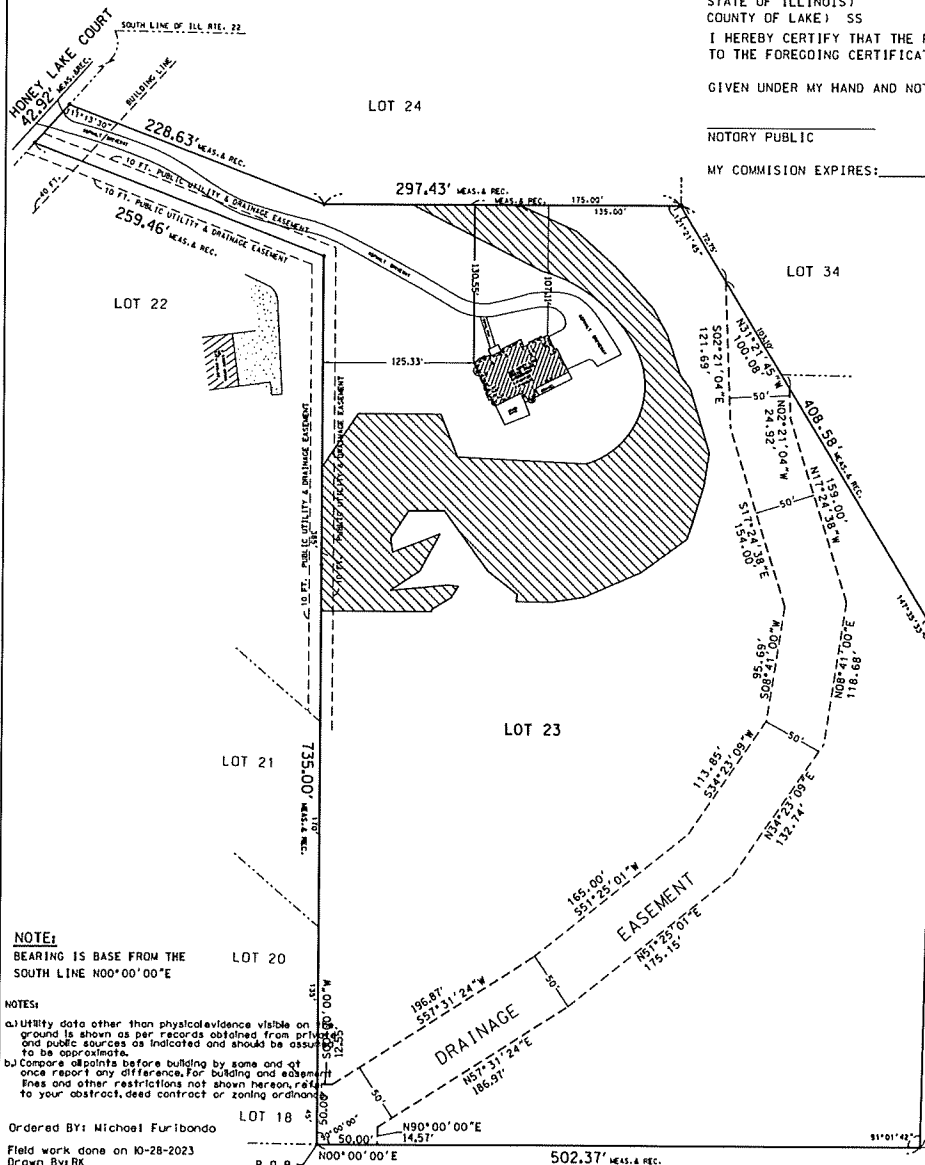


STATE OF ILLINOIS) ss
COUNTY OF COOK)

I, RICHARD R. KANTHAPHIXAY, a Illinois Professional Land Surveyor, hereby certify that a survey has been made, at and under my direction, of the property described above, and that the survey hereon drawn is a correct representation of said survey and conforms to the current Illinois minimum standards for a boundary survey.

Streamwood, Illinois, November 14, A.D. 2023

By _____
Illinois Professional Land Surveyor
Certificate No. 3807
Expiration date: 8-30-2024





AGENDA COVER SHEET

To: Board of Trustees

From: Eleanor Sweet McDonnell, Village President

Date: January 21, 2026

Subj: John A. Lobaito, Professional Services Agreement Amendment

Board Action Requested: Motion to Adopt a Resolution approving a Professional Services Agreement between the Village of North Barrington and John A. Lobaito.

Executive Summary: The enclosed Resolution amends the professional services agreement between the Village of North Barrington and John Lobaito increasing the hourly rate from \$96.00 to \$104.00.

John Lobaito was initially appointed as interim Village Administrator, Clerk, and Collector in August 2020. In January of 2022, the Village Board made his permanent appointment as Village Administrator, Clerk, and Collector.

During his tenure with the Village, John has brought a higher level of professionalism to the organization. His extensive experience in local government and service to the community, Village Board, and commissions is greatly appreciated.

John has worked tirelessly for the last five years to help the GHO flood mitigation project, our largest historical Village undertaking, move forward. He has worked extensively with the Village engineers, other involved government organizations, and individual homeowners on the GHO Project. He has helped the residents understand the area safety needs for the project and their much-appreciated support for easements to help support this project going forward.

I know the Board members have shared with me how much they appreciate John's professionalism and support when they have reached out to him. Multiple residents have shared similar experiences in their interaction with John.

I want to thank John for his dedicated service to the Village Board and community. His work on the GHO Project, Zoning Code Update, and Parks and Recreation Master Plan has greatly advanced our ability to serve residents.

RESOLUTION NO. _____

A RESOLUTION APPROVING A PROFESSIONAL SERVICES AGREEMENT
BETWEEN THE VILLAGE OF NORTH BARRINGTON AND JOHN A. LOBAITO

WHEREAS, the Village Board of North Barrington previously approved the appointment of John A. Lobaito as the Village Administrator/Clerk and Collector, and,

WHEREAS, the Village Code provides that the Village Administrator shall receive such compensation as the Corporate Authorities shall, from time to time, establish pursuant to Section 1-7-52; and,

WHEREAS, it is proposed that services shall be rendered by Mr. Lobaito to the Village effective January 1, 2026, pursuant to the terms as set forth in the attached Letter of Engagement, marked as **Exhibit A**.

NOW, THEREFORE, BE IT RESOLVED by the President and Board of Trustees of the Village of North Barrington, Lake County, Illinois as follows:

SECTION 1: That the Letter of Engagement between the Village of North Barrington and John A. Lobaito, a copy of which is attached as **Exhibit A**, is hereby approved and that the Village President is hereby authorized to execute the Letter of Engagement, effective January 1, 2026.

FURTHER BE IT RESOLVED that this Resolution shall be in full force and effect from and after its passage and approval as provided by law.

Passed this 21st day of January 2026 by roll call vote as follows:

	<u>Ayes</u>	<u>Nays</u>	<u>Absent</u>	<u>Abstain</u>
Trustee James Colella	_____	_____	_____	_____
Trustee Sarah Creviston	_____	_____	_____	_____
Trustee Robin R. Kelleher	_____	_____	_____	_____
Trustee Rick Mignano	_____	_____	_____	_____
Trustee Martin Pais	_____	_____	_____	_____
Trustee Mark Vandenberg	_____	_____	_____	_____
President Sweet McDonnell	_____	_____	_____	_____

APPROVED THIS 21ST DAY OF JANUARY 2026.

Eleanor Sweet McDonnell, Village President

(SEAL)

ATTEST:

John A. Lobaito, Village Clerk

Published: January 22, 2026

January 12, 2026

**JOHN A. LOBAITO
PROFESSIONAL MANAGEMENT SERVICES AGREEMENT
FOR THE VILLAGE OF NORTH BARRINGTON**

I want to thank the Village President and Board of Trustees for the opportunity to continue serving as the Village of North Barrington's Administrator, Village Clerk, and Collector. I also want to express my appreciation for the Village Board's support and confidence they have shown me over the past five (5) years. This Agreement sets forth the terms of the engagement.

1. **SERVICES:** John Lobaito ("Lobaito") will provide management services to the Village, mostly similar in scope and responsibilities to those described Village's Municipal Code Section 1-7-53, Powers and Duties of Village Administrator, Section 1-7A-3 Powers and Duties of Village Clerk, and Section 1-7C-3 Duties of the Village Collector and other additional responsibilities or services assigned by the Village President. Lobaito will be responsible for determining the means and manner for undertaking this work, the time or hours required, and the location from which to perform the work. Lobaito will not be compensated for travel time to and from the Village Hall. All work undertaken will be consistent with all applicable laws, ordinances, and rules & regulations.
2. **FEE:** Lobaito will be compensated by the Village at a rate of \$104.00 per hour.
3. **BILLING:** Lobaito will provide monthly invoices which will provide the dates, the time worked, and a summary of the work activity. Payment for management services will be monthly.
4. **INDEPENDENT CONTRACTOR:** Lobaito is an independent contractor providing management services to the Village of North Barrington.
5. **OFFICE, OFFICE EQUIPMENT, AND SUPPLIES:** The Village will generally make available an office, office equipment including a computer, copier, facsimile, printer, and office supplies in performance of work for the Village North Barrington.
6. **Term:** This Agreement may be terminated by either party at any time. The parties may by mutual agreement modify this Agreement.

John A. Lobaito

Approved this 21st day of January 2026
Village of North Barrington

By: _____

Eleanor Sweet McDonnell, Village President

Village of North Barrington
Unpaid Warrants
As of January 21, 2026

9

Date	Num	Memo	Account	Class	Open Balance
Alan Horticulture					
01/21/2026	22304	2025-2026 SNOW REMOVAL (3/5)	30.5030 · Snow Removal	General Fund	27,400.00
Total Alan Horticulture					27,400.00
America Legal Publishing					
01/21/2026	47489	ANNUAL WEB HOSTING FEE - 01/01/26-01/01/27	10.5230 · Codification Services	General Fund	500.00
Total America Legal Publishing					500.00
Angel Water, Inc.					
01/21/2026	00435812	WATER CONDITIONER SALT	10.5731 · Building Supplies	General Fund	90.80
Total Angel Water, Inc.					90.80
B & F Construction Code Ser. Inc.					
01/21/2026	21898	NOVEMBER 2025	12.5105 · Inspections	General Fund	1,483.20
01/21/2026	21899	DECEMBER 2025	12.5105 · Inspections	General Fund	1,205.10
Total B & F Construction Code Ser. Inc.					2,688.30
Biltmore Country Cl.					
01/21/2026	57884	VILLAGE BUIS. LUNCHEON	10.5650 · Meetings & Travel	General Fund	53.08
01/21/2026	57808	VILLAGE STAFF HOLIDAY PARTY	10.5650 · Meetings & Travel	General Fund	729.65
Total Biltmore Country Cl.					782.73
Camiros, LTD					
01/21/2026	0022303-IN	ZONING CODE UPDATE - NOVEMBER 2025	10.5417 · Zoning Ordinance Updates	General Fund	1,680.00
Total Camiros, LTD					1,680.00
Comcast					
01/21/2026	*9391 112.20-1.19.26	SERVICE: 12/20/25-01/19/26	10.5412 · Internet	General Fund	265.82
Total Comcast					265.82
Comcast Business					
01/21/2026	260578632	JANUARY 2026	10.5600 · Phone Services	General Fund	305.76
Total Comcast Business					305.76
ComEd					
01/21/2026	*2111/ 12.08.25	TRAFFIC LIGHTS - SERVICE: 11/06/25-12/08/25	30.5020 · Utilities	General Fund	38.85
01/21/2026	*2222 / 12.17.25	STREET LIGHTS - SERVICE: 11/18/25-12/17/25	30.5020 · Utilities	General Fund	51.46
Total ComEd					90.31
Ela Township Highway Dept.					
01/21/2026	1341	PUBLIC WORKS - 12/01/25-12/23/25	30.5015 · Public Works	General Fund	337.00
01/21/2026	1341	INSPECTIONS - 12/01/25-12/23/25	12.5105 · Inspections	General Fund	88.50
Total Ela Township Highway Dept.					425.50
Fuqua Winter Ltd.					
01/21/2026	14087	GHO PROJECT - DECEMBER 2025	60.8202 · 50/50 Culvert Replacement	Capital Projects	4,050.00
01/21/2026	14089	GENERAL - DECEMBER 2025	10.5220 · Legal	General Fund	450.00
Total Fuqua Winter Ltd.					4,500.00
Governmental Accounting & Prof. Services					
01/21/2026	2607	DECEMBER 2025	10.5260 · Accounting Services	General Fund	2,625.00
Total Governmental Accounting & Prof. Services					2,625.00
Illinois Department of Transportation					
01/21/2026	67155	Q2 2025 - TRAFFICE SIGNAL MAINT. - IL 22/OLD BARRINGTON	30.5020 · Utilities	General Fund	455.85
01/21/2026	67655	Q3 2025 - TRAFFICE SIGNAL MAINT. - IL 22/OLD BARRINGTON	30.5020 · Utilities	General Fund	455.85
Total Illinois Department of Transportation					911.70
Johnson Cleaning					
01/21/2026	46923	DECEMBER 2025	5706.4 · Cleaning Services	General Fund	219.00
Total Johnson Cleaning					219.00
Joseph LaGioia					

Village of North Barrington
Unpaid Warrants
As of January 21, 2026

9

Date	Num	Memo	Account	Class	Open Balance
01/21/2026	ORD. # 2025-10	ACCESS LEASE AGREEMENT (2/2)	60.8204 · Grassmere Farms/Haverton/Duck P	General Fund	12,200.00
Total Joseph LaGioia					12,200.00
Kimley-Horn & Associates, Inc.					
01/21/2026	34275440	VILLAGE WIDE PARKS PLAN	8002.2 · 5-Year Plan	Capital Projects	6,240.00
Total Kimley-Horn & Associates, Inc.					6,240.00
Lake County Health Department					
01/21/2026	INV-00105988	ANNUAL PERMIT	10.5733 · Lake County Water Supply Permit	General Fund	279.00
Total Lake County Health Department					279.00
Lake County Sheriff's Office					
01/21/2026	300037057	JANUARY 2026	20.5201 · IGA - Police Services	General Fund	30,852.56
Total Lake County Sheriff's Office					30,852.56
Mo Ashab					
01/21/2026	JANAURY 2026	JANAURY 2026	10.5250 · Treasurer's Services	General Fund	200.00
Total Mo Ashab					200.00
Natalie P. Karney, P.E.					
01/21/2026	DECEMBER 2025	DECEMBER 2025	10.5235 · Health Officer	General Fund	177.50
Total Natalie P. Karney, P.E.					177.50
Orkin					
01/21/2026	290345717	SERVICE: JANUARY 2026	10.5745 · Pest Control	General Fund	79.00
Total Orkin					79.00
Pasillas Painting & Carpentry Company					
01/21/2026		PAINT STORAGE ROOM FLOOR 1 & BASEMENT & TOUCH UP'S THROUGH BLDG.	8001.2 · Interior	General Fund	1,180.00
Total Pasillas Painting & Carpentry Company					1,180.00
Quill LLC					
01/21/2026	47114174	ENGRAVED SIGN W/ METAL BASE	10.5730 · Office Supplies	General Fund	24.58
Total Quill LLC					24.58
Rafferty Architects					
01/21/2026	4491	SERVICE: 12/05/25-01/08/26	12.5100 · Building and Zoning Officer	General Fund	2,835.00
Total Rafferty Architects					2,835.00
Robinson Engineering					
01/21/2026	JANUARY 2026	PLAN REVIEW - 150 DEVON LN	Trust & Agency.	Trust & Agency	1,421.00
01/21/2026	JANUARY 2026	PLAN/SITE REVIEW - 73 BEXLEY CT	Trust & Agency.	Trust & Agency	1,820.00
01/21/2026	JANUARY 2026	SITE REVIEW - 430 HALCYON LN	Trust & Agency.	Trust & Agency	690.00
01/21/2026	JANUARY 2026	PROFESSIONAL ENG. SERVICES	17.5125 · Engineer Consulting	General Fund	2,233.00
01/21/2026	JANUARY 2026	UTILITY PLAN REVIEW - COMED & COMCAST	17.5114 · Plan Review	General Fund	1,218.00
01/21/2026	JANUARY 2026	SITE INSP./PLAN REVIEW - 599 MILLER RD.	Trust & Agency.	Trust & Agency	1,808.50
01/21/2026	JANUARY 2026	PLAN REVIEW - 26 HIDDEN BROOK DR.	Trust & Agency.	Trust & Agency	710.50
01/21/2026	JANUARY 2026	SITE INSP./PLAN REVIEW - 115 OAK LEAF LN	Trust & Agency.	Trust & Agency	519.00
01/21/2026	JANUARY 2026	MS4 ACTIVITY	17.5018 · NPDES Permit/MS4	General Fund	402.50
Total Robinson Engineering					10,822.50
Susan Allman					
01/21/2026	199	SERVICE: 12/05/25-01/08/26	15.5070 · Forester Services	General Fund	437.50
Total Susan Allman					437.50
TechStar					
01/21/2026	50065	ANNAUL CONTRACT BASE FEE - 01/17/26-01/16/27	10.5205 · Copier Lease/Maintenance	General Fund	626.75
Total TechStar					626.75
The Club at Wynstone					
01/21/2026		MAYORS DINNER	10.5650 · Meetings & Travel	General Fund	818.64
Total The Club at Wynstone					818.64
TOTAL					96,442.95

Village of North Barrington
Checks Written
December 2025

10

Type	Num	Date	Name	Memo	Account	Paid Amount
Check	EFT*2302	12/01/2025	First Bankcard	*2302 - 11.03.25 CONF. #: AUTO PAY	00.1000 · BB&T Checking - 6814	
				AT&T	10.5600 · Phone Services	-57.60
				SPUNKY DUNKERS DONUTS	10.5650 · Meetings & Travel	-17.90
				APPLE	10.5400 · Membership Dues & Subscriptions	-0.99
				ALLOCATE	10.5730 · Office Supplies	-0.02
TOTAL						-76.51
Check	EFT*0559	12/01/2025	First Bankcard	*0559 - 11.03.25 CONF. #: AUTO PAY	00.1000 · BB&T Checking - 6814	
				DAILY HERALD	10.5400 · Membership Dues & Subscriptions	-16.00
				WATER COFFEE	10.5731 · Building Supplies	-52.98
				WALMART	40.5020 · Fall Fest	-7.31
				JEWEL OSCO	40.5020 · Fall Fest	-114.83
				WALMART	40.5020 · Fall Fest	-37.76
				MORKES CHOCOLATES	40.5020 · Fall Fest	-468.47
				JEWEL OSCO	40.5020 · Fall Fest	-71.88
				GOOFY FACES	40.5020 · Fall Fest	-372.00
				AMAZON	10.5730 · Office Supplies	-75.74
				AMAZON	10.5730 · Office Supplies	-49.98
				AMAZON	10.5730 · Office Supplies	-278.28
				ZOOM	10.5400 · Membership Dues & Subscriptions	-15.99
				DROPBOX	10.5400 · Membership Dues & Subscriptions	-119.88
				AMAZON	10.5730 · Office Supplies	-11.59
				AMAZON	10.5730 · Office Supplies	-40.98
				CONSTANT CONTACT	10.5400 · Membership Dues & Subscriptions	-59.00
				AMAZON	10.5730 · Office Supplies	-19.95
				AMAZON	10.5730 · Office Supplies	-161.37
				WATER COFFEE	10.5731 · Building Supplies	-7.19
				JEWEL OSCO	10.5730 · Office Supplies	-50.80
				WATER COFFEE	10.5731 · Building Supplies	-29.83
TOTAL						-2,061.81
Check	26831	12/01/2025	Sue Murdy	NOVEMBER 2025	00.1000 · BB&T Checking - 6814	
				NOVEMBER 2025 (161 HRS)	10.4056 · Administrative Assistant #1	-4,508.00
TOTAL						-4,508.00
Check	26832	12/01/2025	John Lobaito	NOVEMBER 2025	00.1000 · BB&T Checking - 6814	
				NOVEMBER 2025 (129 HOURS)	10.4050 · Administrator	-12,384.00
TOTAL						-12,384.00

Village of North Barrington
Checks Written
December 2025

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Type	Num	Date	Name	Memo	Account	Paid Amount
Check	EFT	12/01/2025	Myriad Creative Services,	WEB HOSTING SERVICES - DECEMBER 2025, INV #: INV-000 00.1000	BB&T Checking - 6814	
				WEB HOSTING SERVICES - DECEMBER 2025	10.5245 · Website	-50.00
TOTAL						-50.00
Check	EFT	12/03/2025	Myriad Creative Services,	GENERAL SITE UPDATES - DECEMBER 2025, INV #: INV-000 00.1000	BB&T Checking - 6814	
				GENERAL SITE UPDATES - DECEMBER 2025	10.5245 · Website	-218.75
TOTAL						-218.75
Check	EFT	12/13/2025	Leaf	INVOICE: 19353525	00.1000 · BB&T Checking - 6814	
				COPIER SYSTEM	10.5205 · Copier Lease/Maintenance	-180.61
TOTAL						-180.61
Check		12/28/2025		Service Charge	00.1000 · BB&T Checking - 6814	
				Service Charge	10.5280 · Administration	-50.55
TOTAL						-50.55
Check	EFT	12/29/2025	Myriad Creative Services,	GENERAL SITE UPDATES - NOVEMBER 2025, INV #: INV-000 00.1000	BB&T Checking - 6814	
				GENERAL SITE UPDATES - NOVEMBER 2025	10.5245 · Website	-437.50
TOTAL						-437.50
					TOTAL MONTHLY CHECKS	19,967.73